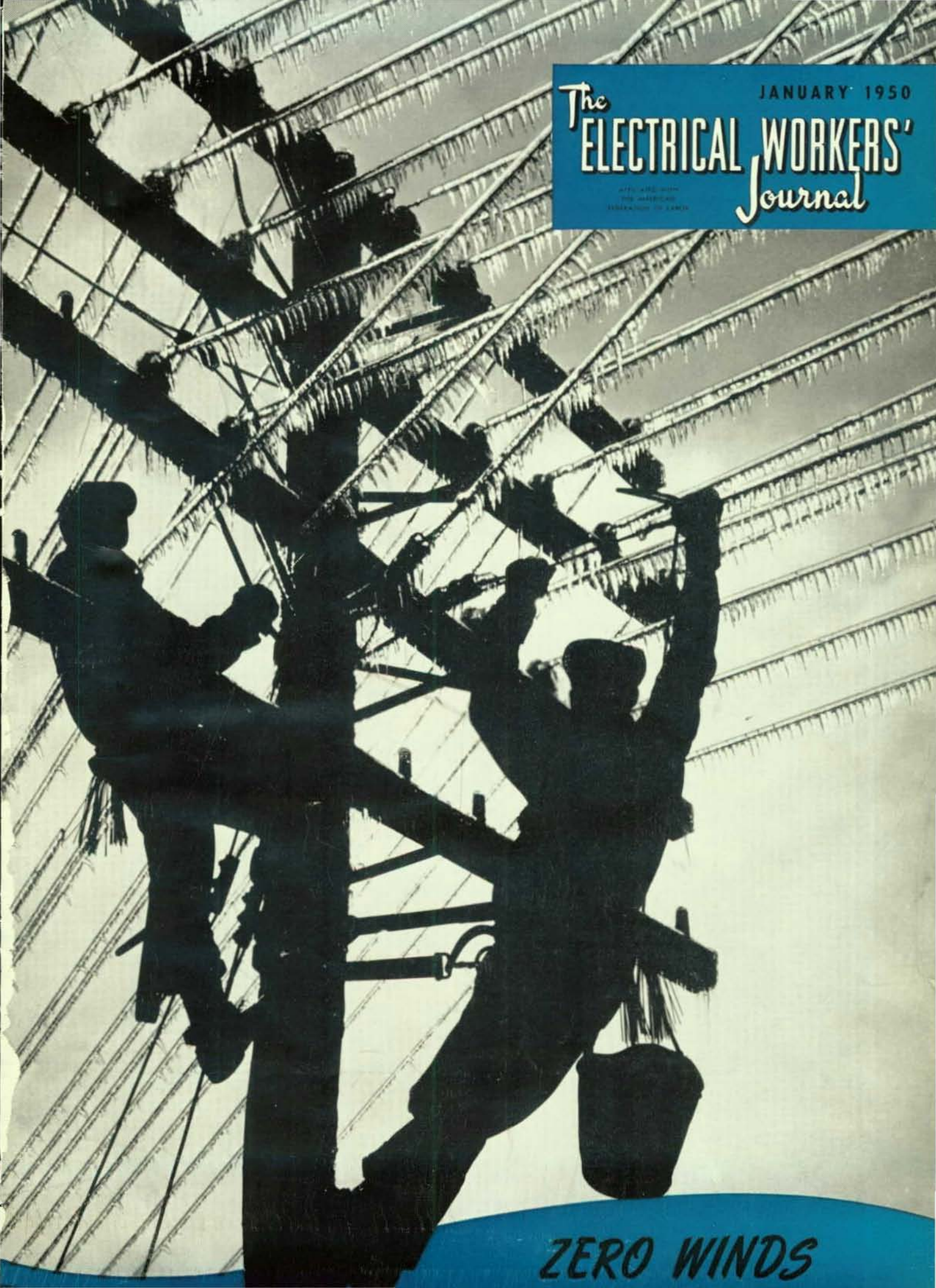


JANUARY 1950

The ELECTRICAL WORKERS' Journal

ZERO WINDS



Best Wishes for Every Day of the New Year

H. W. Tracy
International President

J. Scott Milne
International Secretary

1950

JANUARY

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INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

The ELECTRICAL WORKERS' Journal

OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS★

Volume 49, No. 1 January, 1950

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This Month

Dawn, with zero winds cutting through every pore! An ice storm and lines down! Up go the emergency crews to restore the community to normal. That's the winter life of linemen, graphically portrayed by the excellent silhouette photograph on this month's cover. Taken by W. J. Larcey of Cleveland, Ohio, it was obtained by special arrangement with *Popular Photography*. For the photo-minded, Larcey made the shot an hour after sunrise with a 4x5 RB Graflex, 7½-inch f/4.5 lens, medium yellow filter and fast pan film. Exposure was 1/50 at f/11 near Sandusky, Ohio.

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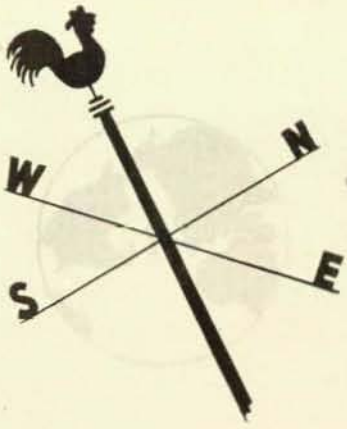
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The A.F. of L. and Foreign Affairs

By D. W. TRACY, *International President*

ORGANIZED labor has a great stake in foreign affairs. If man is to be free of the shackles of the totalitarian yoke, labor must be free. Without free labor there can be no free men.

Trade unionists have long recognized that nations cannot live alone. Labor has always felt a close kinship throughout the world—the working people of one country with the working people of every other country.

One of the world's great leaders in the field of international cooperation through trade unions has been the American Federation of Labor. The AFL takes the position that men must be free to organize into trade unions in order to help better their working conditions and to improve their standard of living. But the Federation has not stopped with merely espousing principles—it has put these principles into practice and keeps working at them, for only by eternal vigilance can labor advance.

Early AFL Action

The AFL long ago realized that working people of the world must join hands in a common front against low wages, sub-standard working conditions, and discriminatory legislation. The AFL passed a resolution in 1918 urging that there be formed an international labor body. Action was taken by worker delegates a little later when they established the International Labor Organization. The late Samuel Gompers, long president of the AFL, was one of the chief inspirations to the establishment of the ILO. It is no accident that the first meeting was held in Washington, D. C.

Through the years the AFL has been active in the ILO and in other organizations designed to advance cordial relations between the working people of the various nations. For example, it has been a custom to send fraternal delegates to the Trades Union Congress of Great Britain, and in turn to receive delegates from that organization at the American Federation of Labor Convention.

World Cooperation

In times of peace the AFL moved forward diligently to improve relations among nations through working with the trade union movement throughout the world. During the war organized labor extended invaluable help in fighting the Nazi aggressors. Many labor leaders, too old for military duty, offered their services to the Government and were used in key posts. And of course millions of trade union members were in the ranks of all the armed services, fighting as free men against tyranny.

Knew Nazi Menace

In other nations labor carried on the great tradition of freedom and many were numbered in the resistance movement and in the intelligence forces of the Allies. Labor knew what it was fighting for and labor gave the best it had to help conquer the aggressor—for workers knew that a Nazi victory would have meant the end both of trade unionism and of freedom.

Grave Situation

Labor is mindful of the postwar problems facing the world as are the Government officials of our own and of other nations. We recognize the grave situation confronting the free nations, problems of reconstruction and rehabilitation, problems of rebuilding bodies and spirits as well as cities and economies.

When the countries of the world organized the United Nations in 1945, American labor was one of the strongest supporters of this international effort to help keep the peace. The AFL was one of the first, and continues to be one of the most active, in consulting with the UN, particularly with the Economic and Social Council. The AFL has a good record in behalf of free men and their aspirations before the United Nations. And the Federation will continue an active role as long as we feel that a constructive job can be done.

Most dramatic of all the jobs done by the AFL before the United Nations is the compilation and documentation of the charges of forced labor in the Soviet Union. These charges were made public in a book by the AFL, "Slave Labor in Russia", reviewed in a recent issue of the JOURNAL.

Labor also aids in the work of the many specialized agencies of the United Nations and has been a strong advocate of international

cooperation along a wide front of human endeavor.

But labor has not pinned its entire hopes on governmental organizations either national or international. Labor has felt that it had a tremendous job to do in the wake of war in and for the shattered countries of the Old World. We have been working with our brethern in the trade unions in order to accomplish two major aims: to help rebuild Europe and to resist the wave of communism which threatens the continent.

How important this is can be seen by a casual glance at the headlines of the past few years. The politically inspired strikes in several countries, but most notably in Italy and France, have been tools of the U.S.S.R. I am not saying that all strikes were politically inspired, but I do say that unnecessary strikes have been used over and over again in Europe to wreck the progress of reconstruction.

Lenin said many years ago that trade unions are the schools of communism. Thus the trade unions become the real battlegrounds in the postwar world. No one knows better than the AFL and its representatives abroad that the direction which Europe will take will depend largely on the direction taken by the labor movements of the continent. If the Communists capture the trade union movement, it can entrench itself into the economy of the nation and thereby win control of the government. We have seen the pattern of Soviet aggression as the red tide sweeps forward. This pattern includes as one of its first steps the conquest of or the infiltration in the trade union movement. The Communists know that they cannot survive where there is a strong free trade union movement.

Publishing Activities

The AFL has been active through its Free Trade Union Committee. This includes the publication of labor information material in the International Free Trade Union News and actual help in a variety of ways to the people of the labor movements of the various nations. This help may include anything from organizational assistance to a broad-scale participation of the CARE program which the AFL helps sponsor.

During the postwar years sharp conflicts have arisen in international union activities. There was formed a few years ago the World Federation of Trade Unions. The American Federation of Labor warned against the organization and took the position that it was not a bona fide free union organization, but one which was dominated by the Soviet Union. Many of our friends in various countries did not believe or heed the warnings of the AFL. But finally a day of reckoning did come. Those who believe in the democratic way of life realized that there was no hope for real progress in freedom's way through the WFTU. There was a withdrawal of membership by some of the free union nations.

New Labor Body

Now those of us who have worked in the labor movement many years and have paid special attention to the responsibility of labor in the international field know that we should have a world organization of free trade unionists. Steps are being taken to form such an agency. The first preparatory meeting was held June 25-26 in Geneva, Switzerland, when the ILO was holding its annual conference. Further work took place in London and we hope to see the plans come to concrete form late this month when delegates responsible for forging in organization form meets in Strausburg, France. The representatives of nearly three dozen nations of the free world are banding themselves together in order to combine forces in the world-wide fight for freedom. The new organization will have a two-fold goal: to fight for gains for labor the world over, and to fight against communism in and out of trade unions.

The postwar period has been one of struggle against both the menace of future totalitarian disasters and against the after-effects of the most disastrous war in human history. The policy of our Government has been one of aiding Europe through the Marshall Plan—the Economic Cooperation Administration.

This program could not be carried out merely by sending over money; it had to be far more constructive than merely making loans or gifts. The plan is developed through sending to Europe funds, technical experts, and in bringing to this country technical "teams" to learn something of American methods in gaining big productivity.

With labor playing as strong a role as it does in Europe, it was necessary to enlist the support of labor. Just as labor is a key to the future of Europe's political course, it is a key to Europe's future economic course. Labor leaders have been provided for the missions in the various countries and some missions are headed by trade unionists from the ranks of American trade unions. A labor information program is being carried forward in Europe with the publication of material in seven languages.

When Paul Hoffman, ECA Administrator spoke at the American Federation of Labor convention in St. Paul in October, he voiced again his tribute to the role of labor. He said that "the American Federation of Labor was one of the very first organizations to understand the vital part the Marshall Plan could play in the winning of an enduring peace." He had previously praised labor in his report to Congress, declaring that "Labor's participation in the ECA's entire program not only reflects the broad and unremitting support given it by labor in the United States, but also reinforces the confidence and cooperation given to the European Recovery Program by men and women who work in Europe's factories, offices, transportation systems, fields and mines . . almost all recovery policies and measures require labor's support to be successful."

The part which trade unions will play in foreign affairs is by no means a diminishing one. Labor will continue its major task—the business of waging eternal warfare for better wages, conditions, living standards and above all for freedom for all men.

Keepers of the Books



Mrs. Lorraine Morrison checks a ledger figure against her local union control card.

(Third in a series dealing with the work of the International Office.)

EVERY member of our Brotherhood is vitally concerned with what happens to the hard-earned money which he sends with his receipts into the International Office. He wants to be sure that it is recorded properly, and that his record and that of his local union and of his International are all kept straight and ready for an audit at any time. We here in your I.O. feel confident that a good job of record keeping is being done and that the Brotherhood's financial interests are being safeguarded at all times. We want you to know this security too, so we bring you this month a story on the "Keepers of the Books."

Veteran Staff

Head keeper of the books and supervisor of the department is Miss Bernardine Quinn, one of our employes who came with us when the International Office moved from Springfield to Washington.

The work of the clerks in our posting and recording departments related to you last month, is very closely associated with the work of the bookkeeping department. Remember we told you that all checks and remittance sheets tallied by Mrs. Catherine Birmingham in the clerical department are sent to the bookkeeping department for further checking and deposit. These checks and remittance sheets are received by Mrs. Betty Finnegan who balances all deposits with the pre-determined totals and then prepares all checks, money orders etc. for bank deposit. The American Security and Trust Company, with whom we deposit our funds, has a branch office right on the first floor of our building and daily deposits are made. Mrs. Finnegan records all deposits in a daily cash receipt journal. As soon as the remittances for deposit have been verified, the remittance sheets are sent to our bookkeeping machine operators, Mrs. Vertie Greene and Mrs. Lorraine Morrison. Mrs. Greene and Mrs. Morrison enter all remittances received from local unions with their reports on "local union control cards." These cards give a complete picture of all remittances received from local unions for reports, the dates received, date receipted by the posting department, amounts held, amounts short or over on the reports. Each local union has its own ledger card which shows all receipted and unreceipted money.

Dual Operation

As the machine operator posts remittances on the local union control cards, this operation also posts the remittances on the ledger sheets of the cash receipt journal. Then the remittance sheets are sent to the posting department and are placed in what is called the "money file," referred to in our article of last month. These are used by the posting clerks in posting and tallying the duplicates of the receipts issued by the local unions to our members, and in preparing the official receipts to be returned to the financial secretaries of the locals. These official receipts show the amount apportioned to the Electrical Workers' Benefit Association and to the International Brotherhood of Electrical Workers and any amounts that are held or are short or overpaid on reports.

Reading clockwise, pictures on this page show: Miss Bernardine Quinn, head bookkeeper and supervisor of department; scene in branch of American Security and Trust Company, showing Mrs. Finnegan making deposit with Miss Isabel Sulzer, while Bank Manager Harris looks on; Mrs. Betty Finnegan assembling checks and money orders; and, below, view of Room 713 showing bookkeepers.





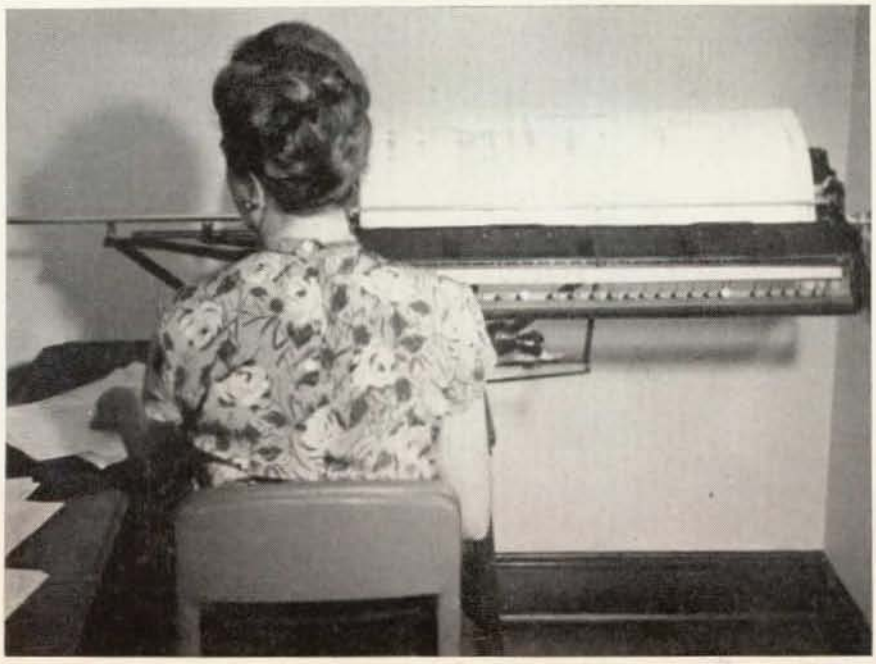
That operation having been completed, these official receipts are then returned to the bookkeeping department where they are audited by Mrs. Margaret O'Connor. You see, every possible precaution is taken to safeguard both the money and the records of our thousands of members. After Mrs. O'Connor has completed her audit of the official receipts, she mails one copy of the receipt to the local union and turns one copy over to the machine operator who marks the local union control card with the date the remittance is receipted and enters any amount held, or short or overpaid. The financial information on these official receipts is then recorded by the machine operators on the journal sheets and the amounts are broken down to show apportionments to the E.W.-B.A. and the I.B.E.W. These sheets show separately the various types of per capita, initiation fees, admission fees, reinstatements, assessments, supply and emblem remittances.



Balancing Cards

The control cards are balanced monthly. Remittances received less the amounts receipted by the







ABOVE—Mrs. Margaret O'Connor audits official receipts to the local unions.

ABOVE—Mrs. Vertie Greene at posting machine.
RIGHT—View of Room 714 of the bookkeeping department.

clerks must equal the unreceipted amounts shown on the control cards.

In addition to keeping all local union financial records, all the bookkeeping of the Brotherhood must be done. All the revenues coming in and the expenses going out are of course properly recorded and balanced monthly and kept in perfect order for the audit which is made every three months.

Annual Statement

When our members view our annual statement which appears each year in our September JOURNAL they cannot realize the hours of patient careful work behind those few pages of figures—all of which spell security and integrity of our organization.

All salary checks for office employes, building employes, officers and representatives are issued by machine. Mrs. Elsie Burgess is in charge of payroll. The payroll machine, in one operation issues a check, posts the amount of the check to a payroll card of which there is one for every employe, officer, representative etc. and also to the payroll journal.





Mrs. Vertie Greene records local union remittances on her ledger sheet.

Expense accounts from officers and organizers are audited in the bookkeeping department and all checks in payment thereof are issued here.

Automatic Machine

Mrs. Burgess is in charge of all disbursements. Checks are issued by an interesting machine shown in one of our pictures. This check-writing machine cuts the amount of the disbursement on the face of the check, passes it through to another part of the machine where the signature is affixed amid a series of intricate colored swirls which completely safeguard against forgery. The check-writing machine must be operated by a key which is secured in a safe within our vault.

The carbon copy of each check issued is coded, showing the purpose for which it was issued. These copies are totaled daily, entered in the cash control ledger and are then turned over to the machine operators to spread on the cash disbursement journal.

Other Operations

There are many other operations too numerous to mention which are carried on in our bookkeeping department in addition to the intricate task of keeping the Brotherhood's accounts in order. There are bills to be paid, orders to be placed and checks written to cover purchases by various departments. There is a petty cash fund to be maintained for the convenience of all called upon to use it.

The record cards of all pension members are kept, and all pension checks are drawn and mailed from the bookkeeping department, but this operation will be dealt with in detail in a later issue in our series.

Investment Procedure

Details of investment procedure as set by the Executive Board of the Supreme Lodge of the E.W.B.A. and the Executive Council of the I.B.E.W. are carried out by the staff of our bookkeeping department.

The offices of our bookkeeping staff are in two rooms on the seventh floor, Nos. 713 and 714. In 714 is a large vault where the cash, ledgers, local union control cards, important papers, the official seal of the Brotherhood and other items used every day are kept.

17-Ton Door

In addition, in the basement of our building is another larger vault—the largest private vault in the city of Washington, equalled only by those in the United States Treasury. You can see from the picture accompanying this article the tremendous depth of the door, purported to weigh 17 tons and protected by every known safety device. In our downstairs vault are preserved precious records,



Mrs. Elsie Burgess working at payroll machine.



Here Mrs. Burgess runs check through machine.

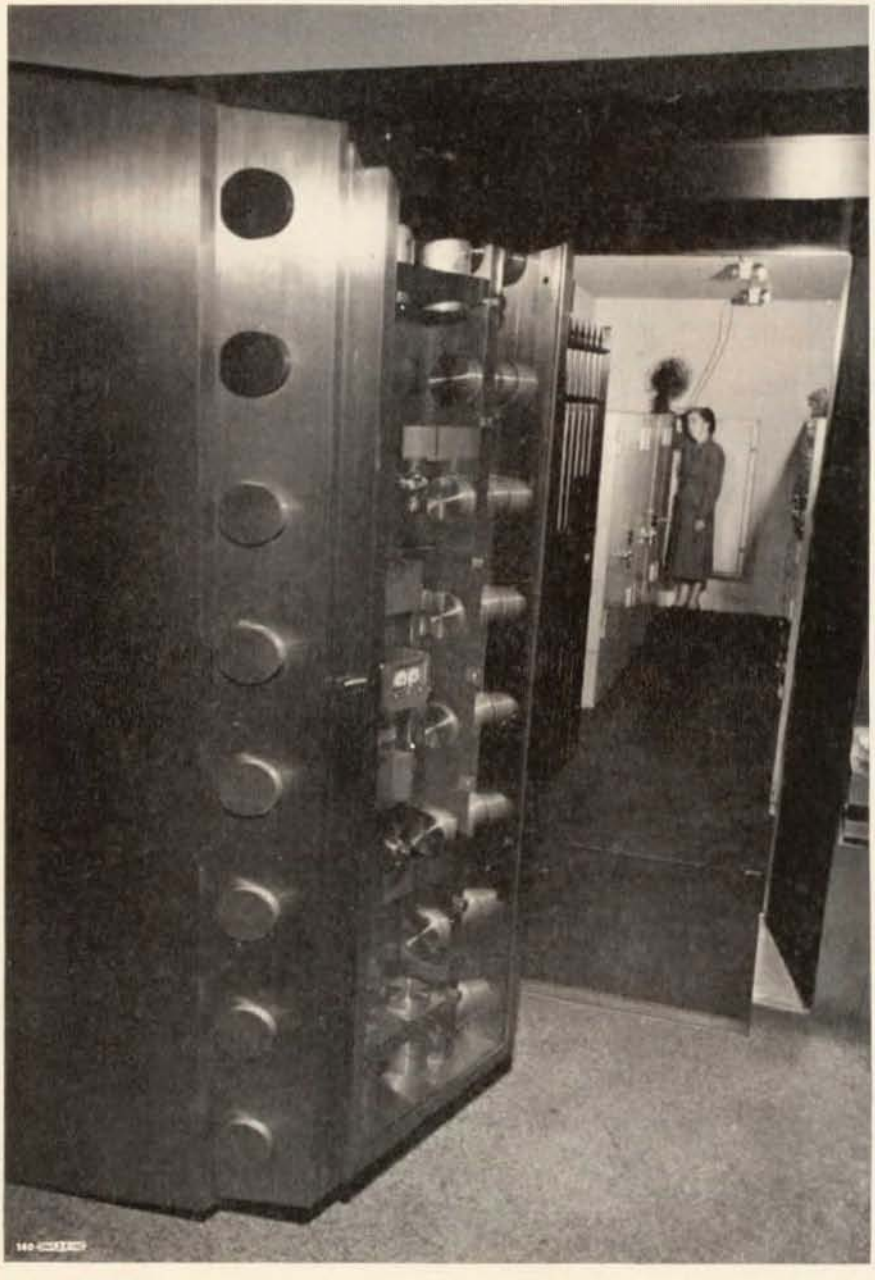
RIGHT—Miss Aloise McKillips sorts pensioned members' cancelled checks preparatory to audit.



ledgers that date back to the founding of the Brotherhood, cancelled checks, receipts, important files and papers, our stock of jewelry and other articles of value to the I.B.E.W.

Suggestions Given

We have brought you a short summary of the work of our bookkeeping department and we asked Miss Quinn, supervisor to tell us how you may help them to do a better job for you. Her requests are brief and we ask your cooperation:





ABOVE — Inside "upstairs" vault, Mrs. Burgess affixes official seal. LEFT—in "downstairs" vault, Miss Quinn is shown at far end placing a document in the safe.

(1) Will local union secretaries take particular care to see that the amounts and signatures on checks are correct and also that funds in the bank are sufficient to cover checks. Please be sure that the signature of the person who signs the local union checks is on file at the bank on which the checks are drawn, otherwise they are returned to the I.O.

(2) The bookkeeping department would appreciate having local unions cash checks from the I.O. as soon as convenient. Even though some of the checks are very small we should appreciate your cashing them so we will not have to carry them month after month on our books.

Watch for the next in our I.O. series—the Microfilming Department.

British Workers at I. B. E. W. Headquarters



President Tracy, fourth from left and Executive Council Secretary H. H. Broach, extreme left, meet with British trade unionists in the Executive Council chamber of the International Office.

Recently a team of workers from the British electric utility industry visited the United States under the auspices of the Technical Assistance Branch of the E.C.A.

The British delegation was led by Mr. William M. Tulip, divisional secretary of the British Electricity Authority. The thought behind their coming was to visit some of our electric utility plants for the purpose of observing our operations in hope that they might obtain from these operations some methods and plant practices which can be applied in their British utility plants and thus increase the output of power.

International Office

Part of the itinerary of a portion of the team was a visit to I.B.E.W. headquarters where they met with International President D. W. Tracy and Executive Council Secretary H. H. Broach, and discussed plant operations and the part our trade unions play in bringing about greater production, and the handling of labor problems and labor relation matters.

While in this country this British utility team visited a number of utility plants servieed by members of the I.B.E.W.

Following this British utility team, another group of British workers, an Electrical Starting and Control Gear Team will visit the United States and will visit the following plants represented by our local unions:

The Square D Company, Milwaukee, Wisconsin (L. U. No. 1169); the Bull Dog Electric Products Company, Detroit, Michigan (L. U. 1063) and the Federal Electric Products Company, Newark, New Jersey (L. U. 1159).

Wind Turbine Described in New Publication

Generation of electric power from the wind as an auxiliary source of energy for the major utility systems of the country appears to be a practical possibility for the near future, according to a new publication "Aerodynamics of the Wind Turbine" issued by the Federal Power Commission.

The FPC publication is the third in a series on the general subject of wind power prepared by Percy H. Thomas, one of the Commission's staff engineers, who has devoted extensive study to this subject over the past seven years.

First volume in the series was "Electric Power from the Wind," issued in 1945, which dealt with the operational, economic and meteorological phases of the problem. "The Wind Power Aerogenerator," published in 1946, presented the electrical and mechanical design and structural features of a new-type 7500-kilowatt wind generator. The present volume, based on extensive research into existing studies of airplane propellors and other types of airfoils, gives a realistic picture of the air actions in the operating turbine in addition

(Continued on page 47)

Editorial

by J. SCOTT MILNE, Editor

New Year

A new year is beginning—1950— a new decade—the second half of the century. We stand at a new crossroads, midway between two centuries— between the so-called "good old days" of the gay nineties and the remote, unfathomable era which the year 2000 will bring.

We turn back the pages of history that record this period known as the Twentieth Century. We see a few bright leaves which speak of days of prosperity and dark pages which spell the economic tragedy of depression. We see scattered items here and there that tell the encouraging story of scientific advance and the conquest of disease. But the pages that stand out most sharply are the red, blood-stained pages of two terrible World Wars.

We look back—and we look forward. It may be with feelings of misgiving that we look forward. We may view the future darkly, since still we have no peace in the world. The beast that is communism constantly threatens, and the fear of the atom bomb and its terrible power is the omnipresent "Sword of Damocles" hanging over the heads of us all. But for men of faith and men of vision, the outlook is not so black. We learned a lesson from errors made in World War I which we have not yet repeated in the aftermath of World War II. We turned our backs once on steps which might have prevented a second World War when we abandoned the League of Nations and ignored the economic plight of the rest of the world. After World War II, as the strongest and richest nation in the world, we accepted a rightful place as leader and went about setting up the United Nations and E.C.A. and those other measures which are the only answers to lasting peace in our time.

True these measures have not brought the swift peace and security for all which was our hope, but we take courage in the fact that the "cold war" is still a "cold war." We take courage in the fact that the Marshall plan has brought new hope to the nations of the world. It is working and has saved many countries from despair and won for the American people many friends. Regarding the atom, strides have been made in the past year to harness its tremendous energy for industrial purposes, thus creating another step toward permanent peace by holding out to nations of the world, destitute of natural resources, the hope of industrial aid through this new source.

The events of the past half century have surely brought our country new responsibilities and new power. The coming half century will probably test our abilities, our courage and our faith in democracy to the fullest. But I feel we are ready to accept the challenge. We are a nation rich and strong, with a heritage of courage and faith. God willing, this generation will not fail that heritage.

And what about the new year and what it means to us as individuals? It means a new slate, a new chance to begin again and by honest labor, sincerity of purpose and Christian charity, to make the year 1950 the best year of our lives.

Big Labor Treasuries?

We've read much in the daily press recently about the "rich and powerful" labor unions. Westbrook Pegler and his ilk have enjoyed setting up those organizations of workers as "big business" outfits building up tremendous treasuries from the fees and dues of their members. An official report was recently issued by the Bureau of Internal Revenue. It is an analysis of the revenues of those organizations exempt from taxation but which are required to file a statement regarding all moneys received by them. The Internal Revenue report covers the year 1946 and states that the total amount of money collected by all labor organizations in the United States, local and national, totaled $477,701,000. This seems like a tremendous sum but when we consider that it was collected from 15,000,000 trade unionists (and represents a per capita collection of $2.50 per month) and that it includes not only dues but initiation fees and insurance and pension payments, it is not so imposing an amount. Further, the report states that most of the revenue was paid out as fast as it came in—for pension and death benefits, for organizing expenses and other services beneficial to the union members.

Contrast this so-called "big business" with some *really* "big business." *Labor* newspaper reports that the receipts of one company alone—General Motors—during the first nine months of 1949, totaled four and one-half *billion* dollars—nearly 10 times the revenue of all the labor unions in the United States lumped together. Net profits of G.M. during that nine-month period amounted to $502,000,000, exceeding by some $25,000,000 the entire gross income of the labor movement for a full year.

Beside corporation profits like that, union revenues are pretty "small potatoes." It is our hope, however, and the hope of trade union officers everywhere, that those "small potatoes" will continue to grow in size and scope, bringing more and more members into our ranks, increasing our numerical and financial strength and enabling us to do more and more for the working people of the United States.

Concerning the "Welfare State"

We read and hear much these days concerning the "Welfare State." We hear it condemned as a destroyer of free enterprise and the forerunner of totalitarian government. And who are those who condemn it? The same selfish interests who put through the Taft-Hartley law, who blocked increased benefits of social security and increase of the minimum wage. The Taft-Byrd coalition of reactionaries have snatched at the term "welfare state" and are using it as a propaganda slogan to oppose legislative measures that we as labor unionists feel would benefit our people.

We should like to quote for you here a few remarks on the subject made by Professor Edwin E. Witte of the University of Wisconsin, who is also the public member of the board which administers our Employes Benefit Agreement. Professor Witte says:

"I believe in the 'welfare state,' but only in the meaning in which 'welfare' is used in the Constitution of the United States and in which our American government has always been a 'welfare state.' I am as opposed as are the alarmists to the sort of 'welfare state' they picture. I regard the American government as the best on earth and our most precious heritage. I look upon the Constitution as the finest political instrument ever conceived by man. In making this statement, I have in mind, particularly, the remarkable adaptability of the Constitution to changing conditions. This characteristic has enabled the United States to grow from a small, almost exclusively rural and agricultural state to the greatest nation on earth, with predominant industrial strength, without fundamental changes in the basic principles which were incorporated in the Constitution. . . .

"With few basic changes, our nation, operating under the Constitution has always been able to alter its laws and institutions in accordance with changing conditions and the needs of the times. It is the kind of a 'welfare state' conceived by the founding fathers—one which ever serves the welfare of the people, in accordance with the varying needs of the times, which I staunchly support.

"There are concepts of the 'welfare state' which are foreign to American principles, traditions and ideals. Totalitarian government, whether of the left or the right, is un-American. So is an all-powerful government and one which dominates the lives of its citizens in all respects. . . . But I do not want politicians in their political endeavors, to play directly into the hands of our foreign enemies, by giving the impression that it is only a socialistic or communistic government which is concerned with the welfare of its citizens.

"Such propaganda is not only against the best interests of our country but is completely false and contrary to concepts of the founding fathers and all of American history. These propagandists would make 'welfare' a suspect word and talk as if a government which seeks to promote or protect the welfare of its citizens were un-American. . . .

"The American concept has never been that of a government removed from the people, which oppresses them. Rather the American theory of government has always been that expressed by Abraham Lincoln in the closing line of the Gettysburg Address, 'a government of the people, by the people, and for the people.' It is the concept of a government which is the servant of the people, not their master, which they control, which aids them and which serves their purposes. Again quoting Lincoln, 'The purpose of government is to do for the people what they cannot do for themselves or cannot do so well for themselves.' "

Food for Thought

We came across an interesting statement the other day and one which we think provides food for thought. It was made by James Barry, the new president of the Alabama Power Company. Mr. Barry said: "We regard the union as a member of the team of the Alabama Power Company—to the Alabama Power Company employes—we expect you to be 'wild' about your union and we feel it entirely consistent to have the union and its members be 'wild' about the company."

It is statements like that, that encourage union men and women and let us know that this new age of enlightened labor-management relations is not a myth—that it actually exists in some sectors. We only hope it is catching and will spread to many more of our employers and those of our brother and sister unionists in other fields the nation over.

But—we must take heed of both parts of Mr. Barry's remark. If the companies are going to approve of unions and be happy in their affiliations with them; if they are going to be sincere advocates of the closed shop; then we as unionists must play our part too. In Mr. Barry's words we must be 'wild' about the company, at least to the extent that we give loyal, conscientious service. If they "play ball with us," we must prove to them that their confidence in the union is well-founded and that their investment in us and in the closed shop is a sound and good one.

Industrial Accidents

New Year's Day is the traditional day for making resolutions. This year we urge our members everywhere to make a resolution to work safely during the coming year. Electrical work is hazardous work but it need not be, if workers take proper precautions and see that employers also take necessary measures.



The Good Samaritan

Union found labor, and gave it a will,
Out of the darkness, onto a high hill,
And pushed aside the bitter years,
The blighted doom, of blood and tears.
And the man who works by the sweat of his brow,
Is a credit to labor and industry now,
And finds his place beneath the sun,
When his humble day is done.

And in church each Sunday
He kneels in silent prayer,
And humbly asks his Savior
To grant him faith to share,
The trials and tribulations
His union has to bear.
And when the day is spent,
He thanks God for the union,
For in union there is strength!

Harriette Wolf,
L. U. No. 1031

* * *

Many a crooked heel has won success,
Because some good soul led the way!

Harriette Wolf,
L. U. No. 1031

* * *

Collections

Last winter, after a severe cold spell, the line gang was called to thaw out a water service, which had been frozen. After making the proper connections, water immediately began to flow. The owner very much pleased, beaming on the foreman said:

"How much do I owe you Sir?"

"Fifteen dollars Mister."

"WHAT! fifteen dollars for three minutes work, why I won't pay it."

"Hey, you fellows reverse that current and freeze up this pipe again."

The money was forthcoming.

Ray B. (Juice) Welch,
L. U. No. 415

On Sharing The Work

When things get tough and work is slack,
When the payday's short and the rent is back,
When the Brothers are hunting the Morris Plan,
That's the time of test for the union man.

Is he really one of the Brotherhood?
Is the spirit really in his blood?
Can he take his share and not ask more?
Can he divide his meager store?
Or does he act as a Judas would
And think of nothing but his own good?

It is easy to talk when things are soft
And join the rest of the hogs at the trough;
But the man who will share when he is down to a crust
Is a Brother indeed a Brother to trust.
Let's play it that way and prove if we can
That the Lord would have been a good union man.

Ray Dodds,
L. U. No. 11

* * *

Men

Men are what women marry. They are divided into three classes: husbands, bachelors, and widowers.

A bachelor is a man whose mind is filled with obstinacy and whose soul is filled with suspicion.

Husbands are of three varieties: prizes, surprises, and consolation prizes.

Making a husband out of a man is one of the highest arts known to civilization. It requires science, patience, persistence, faith, hope and charity.

If you flatter a man, you frighten him to death: if you don't you bore him to death. If you permit him to make love to you, he gets tired of you in the end, and if you don't he gets tired of you in the beginning. If you believe all he tells you, then he thinks you are foolish; and if you don't then he thinks you are a cynic.

If you wear gay colors, rouge and a startling hat, he hesitates to take you out. If you wear a little brown turban and a tailormade suit, he takes you out and stares all evening at a woman in gay colors, rouge, and a startling hat.

If you join the gaieties and approve of his smoking and drinking, he says you are driving him to destruction; if you don't approve, he vows that you are snobbish.

If you are the clinging vine type, he doubts whether you have any brains, and if you are a modern, advanced and intelligent woman, he doubts whether you have a heart. If you are silly, he longs for a bright mate, and if you are intelligent and brilliant, he longs for a playmate.

Most men are like worms in the grass; they wiggle around awhile—then some chicken grabs them.

J. W. Goodwin,
L. U. No. 835

* * *

1950

Reaching the center of an action-filled century,
It's time to pause for a thorough review:
What were the period's greatest achievements?
What worth-while work did mankind do?
Glancing backwards, the vision's unpleasant:
The grimmest of all wars left a bloody trail;
Man's conscience suffering setbacks,
While greed and hatred still prevail!

Father Time, at the century's crossroads,
Aware of mankind's erring days,
Wonders, waiting in amused silence:
"Will they forsake their awkward ways!
What of their past, that painful experience,
Will it serve as a guide for their years ahead?
Pave the path for future progress,
Or wade in deeper mud, instead?"

From 'Fifty forward, we could amend
With deeds to be proud of, to the century's end!

A Bit o' Luck—
Abe Glick,
L. U. No. 3



Drawn by W. A. West, L. U. 570, Tucson, Ariz.

NECA HEARS TALK BY DAN TRACY

★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★

Says Pensions Are No Passing Fad

Following is the text of the address given by International President D. W. Tracy on November 11, 1949 before the convention of the National Electrical Contractors Association, in Houston, Texas.

IT IS the customary and generally accepted practice for invited speakers to express pleasure in the privilege, of being present with and speaking to an assembly. May I say to you that on an occasion of addressing a convention of the National Electrical Contractors Association, my happiness is compounded by the conviction that the N.E.C.A. and the International Brotherhood of Electrical Workers, through mutual consideration of problems involved in contemplating progress for the electrical contracting industry, have through cooperation achieved results consistent with expectations from truly democratic procedure.

Today, it is my purpose to confine my remarks to expressions of opinions regarding continued progress, under the impact of conditions throughout the rest of the world, upon what we often call our national economy.

By the term "national economy" we are not necessarily confined to such items as taxes, or government income, or government expenditures, or deficit spending. In a broad, but very vital sense, "national economy" embraces medium of exchange or method of compensation for services rendered.

In *our* "national economy", compensation has been traditionally accorded on a dollar basis. Our system, known as the "profit system" has weathered many world-shattering financial storms. It will survive many more. It has withstood and it will withstand repeated assaults. This fortitude is due to the incentive to the individual to make greater effort and to contribute according to expected benefits.

Two Extremes

Of course there are individual employers who feel that all benefits accruing under the profit system in a free enterprise belong to them. On the other hand there are individual employes who are convinced that all such benefits should be paid them in wages. Neither of course is or can be right.



In Houston to address convention of National Electrical Contractors Association, President Tracy (right) has a chat with Frank Merwin, N.E.C.A. member.

Fortunately there are employers and employes, who are enlightened enough to realize that a sensible method of composing such divergent views, consists of sitting across the table and honestly exchanging views. When this method is pursued by respective groups, you, of course, have collective bargaining.

Security Big Factor

It is not the desire of the speaker to indulge in elementals but the topic of these remarks, previously stated, is of such importance that a refresher in elementals is necessary to the clarification of profound fundamentals.

We are revert to stubborn facts. Facts that must be reckoned with. Included is the outstanding fact that the present dollar as a bargaining standard is being subconsciously subordinated to assurance of future security. Please do not misunderstand this expression to mean that the dollar is being relegated to the realm of relies entirely. The younger still believe "eat, drink and be merry today for tomorrow you may die". But the more mature minded, particularly those with children or other dependents hold future security as paramount to the present value decreasing dollar. Yet, they still rightly seek living today that they may enjoy security in future years.

The alarm concerning future security has its origin in such demonstrations as the reluctance manifested toward the gold standard. The revaluation of the purchasing power of the dollar. The revaluation of the pound by our English cousins. World depreciation of currency regardless of standards. Nations question the stability of respective economies. Individuals falter in fear.

Unfortunately, the general conditions result in opportunity for a

clash of ideologies. Such a clash, in itself, would be damaging. But worse still we have world gangsters masquerading under the cloak of ideals. They prate about security for the future. They promise a cheerful fireside and produce an all consuming holocaust. Surely, you are not in doubt. I mean communism.

It has been previously stated that we do not desire to indulge in elementals. Neither is it appropriate to encroach upon the field of political science. However, it is impossible to contemplate future events without reflection upon the present effect of influences.

Communism means collective effort for the state and individual spoils for the heads of state. Under our free economy we must have collective effort for the commonweal with a fair sharing of the reward. A fair sharing of the reward must of necessity embrace proper compensation for initiative, ingenuity, management, investment and labor.

Note please that I have taken the liberty of itemizing investment and labor last. This procedure does not minimize the respective importance of either. On the contrary it emphasizes the unchallengable fact, that without investment (capital) or without labor, initiative would be fruitless, ingenuity would be barren and there would be virtually nothing to manage. We would than face the predicament of choosing between a return to the status of primitive man or submitting to enslavement.

What Collectivism Is

Much weight is often accorded the term "collectivism" without much thought to the manner of application. Collectivism has become an obnoxious term in some quarters. By other groups the same term is sanctified. In either sense it denotes a vital circumstance. Not many years ago the term was differentiated by a reference to rugged individualism. The differentiation was accepted without thought concerning application. On "collectivism" true democracy is founded.

Collectivism for the State is communism. Collectivism for the people is democracy. Under collectivism for the State the people have no voice, no right to bargain. Under collectivism for the people, the people bargain within groups and between groups. You then have collective bargaining. Gentlemen, the point is that collective bargaining constitutes the greatest defense against inroads by the false doctrine of communism.

Communism is not a ghost. It is a reality. Let us not, like the ostrich, bury our heads in the sand in the vain hope of escaping the fury of the approaching storm. Let us encourage all to adopt means to meet and defeat it. Let us all as sincere proponents of democracy, defeat that democracy with collective effort and collectively bargain for just shares of the fruits of our efforts. This is not the raving of a so-called red baiter. Communism is knocking at the door. Converts to communism are within, itching to turn the knob so the door will open.

Success of Bargaining

In the history of labor relations between the National Electrical Contractors Association members and the International Brotherhood of Electrical Workers, the success of collective bargaining has been justifiably recorded. For more than a quarter of a century unsettled strikes for wages or working conditions have been non-existent. A tribunal for settlement has been established. This tribunal has made unnecessary any strikes or stoppages of work because of inability of employers and employes to agree locally. When local groups fail to successfully bargain collectively the national board does bargain to a conclusion of the dispute. Industrial peace prevails. Loss of earnings and dissipation of profits is prevented. But there is no need to go into detail concerning the fruits of such results from collective bargaining, you are all thoroughly familiar with, and beneficiaries of the procedure.

Another of the numerous beneficial results of collective bargaining within our industry is the progress to date in the matter of colateral provision of pension benefit funds. A substantial start has been made. Consequently a first step has been taken in the direction of protection against insecurity in old age. In these remarks we have now approached a second but by no means secondary method of proper compensation.

Justice of Pensions

Pensions for those who labor in the collective effort to improve the commonweal are justified completely. An individual who expends his life's energies, that others may enjoy the convenience of modern living and be provided with the necessities of life is certainly entitled to more than security for today only. Justice demands that he be unburdened of the fear of future insecurity.

There are some who believe that pensions should be provided from the profits of the employer. Others feel that pension funds should be sustained by the employer and the employe jointly. Still others contend that the employe should receive an increased wage enabling him to protect himself against future insecurity. Finally, there are those who profess conviction that the government should provide sufficient pensions through augmentation of the present social security program.

It is imperative to keep in mind, however, that regardless of which of these methods are relied upon or resorted to, the inescapable fact remains that industry must of necessity be the originating source. It, therefore, appears that the natural partners in industry, employer and employe, should through collective bargaining make necessary provisions on an industry wide basis.

Let none be so venturesome as to view pensions as a passing fad or an escapable nuisance. Pensions as a proper compensation are here to stay. Our Federal Government has endorsed and supports the idea. Other governments instituted pensions a half century before our own National Legislature adopted the idea. Employers in unorganized labor fields provided pensions as a

(Continued on page 26)

Footprints of Science

Isaac Newton, Author of the "Principia"

ISAAC Newton, regarded by many competent critics as the greatest scientific genius of all time, was not one of those men to whom fame comes posthumously. During the middle and latter part of his long life of 89 years (he was born on Christmas day in 1642 and died in 1727) Newton enjoyed an enormous name and reputation.

When he was 43 years old and at the peak of his powers, his *Principia* was published under the auspices of England's Royal Society. For years this work influenced and stimulated the thought of scientists, theologians and philosophers in all countries. In his latter years, Newton became almost entirely absorbed in theological and historical questions. The great intellectual discoveries given in his *Principia* (the full title of this famous work is "Mathematical Principles of Natural Philosophy") only tended to confirm his belief in a divine will.

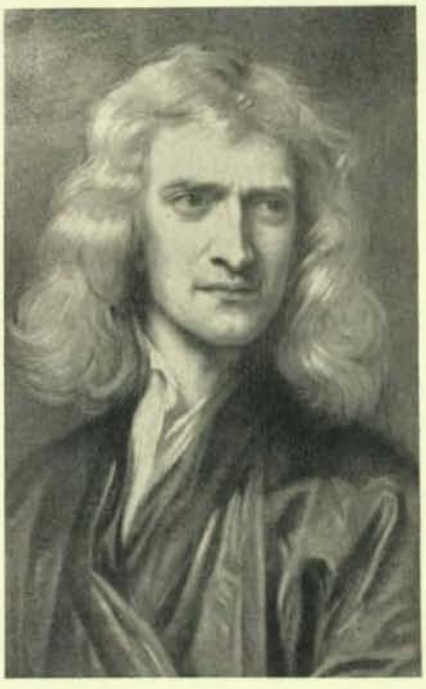
Abstruse Work

When it was published, only a few men in the world could fully grasp the content of the *Principia*, and there is an obvious comparison between this publishing event and the publication of Einstein's theory of relativity.

Newton was born in Woolsthorpe, Lincolnshire. He was a posthumous child, prematurely born, and so frail at birth that, according to one biographer, two women who were sent to procure something for him "did not expect to find him alive on their return." Newton was fond of saying, in his later years, that his mother often told him that he might have been put into a quart mug.

After receiving tutoring from local teachers, Newton entered Cambridge University at the age of 19, and at the age of 27 became Lucasian professor of physics at this renowned school.

To escape the great plague of 1665, Newton returned to Woolsthorpe and here occurred the celebrated incident of an apple falling at his feet while he was sitting in an orchard. Speculating on the fall of the apple, Newton later enunciated the laws of gravity, which were incorporated in nine lectures given on his return to Cambridge. These lectures were the basis of his famous *Principia*, though publication of this work did not come until several years later.



Culver Service

Sir Isaac Newton

No Athlete

Newton spent a good part of his life at Cambridge. In his student days he shunned games and physical exercise of all description, and in his adult years he remained aloof from friends and society. Biographers, therefore, have had a difficult time in presenting Newton as a personality.

Newton's mathematical powers were extraordinary. At one period of his life, he was involved in an argument with Leibniz, the German mathematician, over the invention of the calculus. Newton, backed by numerous adherents, claimed the credit for this invention under the name of "fluxions," which permitted the solving of problems hitherto regarded as insoluble, while Leibniz, it is generally acknowledged, developed the calculus method to its full. Leibniz, believing his method alone could solve certain problems, once put forth a problem, as a challenge to mathematicians everywhere, involving the trajectory of a missile. For months it remained unsolved. It was received by Newton, then in London, one day as he was about to take his supper. Newton finished dining, went to his room, and three hours later completed his solution of the problem. This news was disconcerting to Leibniz, who, nevertheless, is now commonly regarded as the inventor of the calculus.

Practical Man

Newton's unusual scientific powers did not keep him from becoming a man of practical affairs. He was appointed Master of the Mint and had an influential role in putting England's money system, badly deteriorated by years of civil strife, on a sound basis. He also was a president of the Royal Society, receiving homage and veneration wherever he went.

They Need Help

Trade union men and women have the reputation for being generous and willing to help those less fortunate than themselves. The year 1949 will go down in history as the worst polio year on record. Forty thousand American families, many of them union families, felt the terrible scourge of this dread disease during the 12 months just passed.

The March of Dimes Drive to help fight polio will be held January 16-31. We ask every member of the I.B.E.W. to give and give generously to this worthy cause. Your family or the family of a Brother unionist may be affected next. Do your part to fight and conquer infantile paralysis.

With the Ladies



Mending Our Fences

New Friends and Old Friends

Make new friends, but keep the old;
Those are silver, these are gold.
New-made friendships, like new wine,
Age will mellow and refine.
Friendships that have stood the test—
Time and change—are surely best;
Brow may wrinkle, hair grow gray,
Friendship never knows decay.
For 'mid old friends, tried and true,
Once more we our youth renew.
But old friends, alas! may die,
New friends must their place supply.
Cherish friendship in your breast—
New is good, but old is best;
Make new friends, but keep the old;
Those are silver, these are gold.

—JOSEPH PARRY

NEW YEAR'S seems a wonderful time to talk about friendships and make resolutions. We gather round on New Year's Eve and sing "Auld Lang Syne" and friends never seem nearer and dearer, but then we often go our merry way and think little of them until the next New Year's Eve party when all the old gang gets together. There's an old saying that "Good neighbors keep their fences mended." The philosophy behind this is that strong fences restrain cattle and other animals and keep them from trespassing on neighbor's property—thus causing them no distress or anger and consequently preserving them as "good neighbors."

However, another connotation can be given to the fence-mending theme. Friends figuratively speaking "keep their fences mended" by keeping in touch with each other—visiting, writing, performing thoughtful little acts of standing by in time of trouble. They say you never know who your true friends are until trouble strikes.



Good Resolution

Well it seems to me that we might all make a resolution this year to be better friends to our friends—to keep the old friends and perhaps go about making some new ones, for new friends lend new interest and enjoyment to life while the old ones bring comfort and peace and enhance both the past and the present.

Now how do we go about keeping the old friends and making new ones?

First and foremost by keeping in touch. Did you have a girlhood chum with whom you were inseparable in your teen days? How long since you saw or wrote her? No time like the present!

Or maybe there was a young couple you and your husband used to go around with in the days before the children were born. Had a lot of fun too! They're probably still a lot of fun, why not call them? They'd probably be very pleased to hear from you.

Remembering birthdays and anniversaries with just a phone call or a card is one of the easiest and yet most charming ways I know of letting folks know you like them and care about them.

Take It Easy

Then there's entertaining. There is much in the way of entertaining at home that is expensive and many of us put off that dinner or party week after week because we can't afford it. Don't put off your entertaining until you can throw a big splendid shindig. You miss so much and ten to one you'll never get around to having your big impressive party. Instead have Mary and Joe over for a spaghetti supper with inexpensive good red wine. Or invite two or three girl friends for lunch and bridge or an afternoon of talking and sewing. Learn to entertain leisurely. Serve simply and without effort. Your friends will enjoy simple refreshments served by a cool, calm and collected you who seems to be thoroughly enjoying your party yourself than the most elegant banquet presided over by you, the harrassed hostess, who look just as if you can hardly wait for the whole affair to be over.

Some of the most memorable times I ever had were at simple little breakfast or supper parties which some good friends of mine are wont to hold often. They cost little and we all wash the dishes and clean up and invariably have a wonderful relaxing time.

Friend In Need

Then there's that all-important friendliness in time of trouble. No one knows how much a friend means till tragedy strikes and a faithful friend is standing by. In case of death, the good and appreciated friend is the one who takes the children for a few days, or bakes a ham for the family or loans mourning clothes—who cares enough to be concerned and tries to help. Fair weather friends are not worth very much.

Now a word or two about making new friends. We should add a friend now and then to our group or we shall cease to grow and find renewed interest in life and what it has to offer. Calling on the new neighbors. Inviting that nice Mrs. Jones you met at the parent teachers' meeting to lunch. Including the new fellow who works in your husband's shop and his wife to your next little get-together. All are friendly overtures that will be welcomed by perhaps new, and a little lonely, persons, anxious to make friends and feel they belong in the community.

It pays big dividends to keep your fences mended. Make that resolution to mend that fence today.



Our Auxiliaries Write:

L. U. No. 569, San Diego, Calif.

The regular monthly pot-luck luncheon given by the ladies' auxiliary to Electricians 569 was held at the home of Mrs. Cleo Taylor, Thursday, November 10th. Mrs. Boots Collins assisted the hostess. We worked on articles for our coming bazaar to be held in conjunction with other auxiliaries on Friday, December 2nd at Moose Hall.

Our regular business meeting will be held Tuesday, November 29th at 8 P.M. At this time our Christmas activities will be outlined.

MRS. JEANETTE MCCANN

* * *

L. U. No. 193, Springfield, Ill.

The press secretary of L. U. No. 193, Springfield, Illinois sent us this little poem composed by their office secretary.

Woes of a Secretary

Saturday morning with Local 193
Can be a terrific strain on me.
I write receipts and take their money—
The things that happen are often funny.
They arrive in droves and stand in line,
To pay their dues, one at a time.
I rush like mad for that four-hour shift
Then along about noon, the fog starts to lift.
They all clear out and I'm through for the day,
But believe me I mean it when I say
I don't really mind, I'm kidding you see,
Cause there's a swell bunch of guys in 193.

MARY ELLEN JENNINGS

* * *

L. U. No. 477, San Bernardino

Brother Carl Driscoll of L. U. No. 477, San Bernardino, California sent us the picture of their Labor Day Parade float which appears on this page. Brother Driscoll designed and made the lettering on the float. His wife, Dorothy Driscoll, president of the Ladies Auxiliary of L. U. No. 477 and who appears at the very top of the float and represents "Electricity,"

(*Continued on page 26*)

Post Holiday Favorites

Wondering what to do with the sad-looking carcass of your holiday turkey? Here's a recipe for that old favorite, Turkey Soup, that has a flavor just a trifle different:

TURKEY SOUP

Bones of 1 turkey
2 quarts cold water
1 raw carrot, sliced
½ teaspoon celery salt
½ teaspoon onion salt
1 teaspoon dried parsley flakes
¼ teaspoon poultry seasoning
1 small bay leaf
2 peppercorns, if desired

Break bones. Place all ingredients in large soup kettle. Bring to boil and simmer, covered, for 2 hours. Strain. Makes about 1½ quarts. Rice or noodles may be added before serving, if desired.

Perhaps you are fortunate enough to have some meat left on those turkey bones. If so, here's a tasty leftover dish you might like to try. The spices work wonders, believe me!

TURKEY ROLL

1 recipe baking powder biscuits (2 cups flour, etc.)
3 cups chopped or ground cooked turkey
½ teaspoon salt
⅛ teaspoon pepper
½ teaspoon onion salt
¼ teaspoon powdered sage
¼ teaspoon powdered thyme
2 tablespoons melted butter
1 can cream mushroom soup
¼ teaspoon powdered marjoram

Cut biscuit dough in half and roll each piece into oblong shape ⅛ inch thick. Blend turkey, seasonings, sage and thyme and 3 tablespoons of the mushroom soup. Spread half of the turkey mixture on one of the pieces of biscuit dough. Moisten edges with water and roll up like jelly roll. Press ends together to seal. Place seam side down, in greased baking pan. Prepare second roll. Brush with melted butter. Bake in 425 degrees F. oven 15 to 20 minutes. Blend soup and marjoram. Heat. Place rolls on platter and pour mushroom sauce over them. Sprinkle with paprika to garnish. Serves 6.

Float Entered at San Diego, California



The entry of L. U. 477 in Labor Day Parade.

USE OF FLUORIDE IS EXPLAINED

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Cuts Dental Decay by 40% Average

WE HAVE had a number of requests recently from members of our Brotherhood for articles of health interest, and we plan during the coming year to run stories from time to time which may prove of assistance to all our members in preserving their own health and that of their families.

Some time ago we ran a notice in the JOURNAL concerning sodium fluoride and its effect on the prevention of tooth decay, and promised a more complete article later. This month we want to tell you a little more about this new discovery in dental therapy and the effect it can have on the state of our children's teeth, now and as they grow older.

We feel that an article on this subject is important just now because we learn from the United States Department of Public Health that Public Health Service teams under the immediate supervision of State health departments are going from city to city giving dental demonstrations. We want our members to know about these demonstrations for it is certainly to their advantage or at least to their children's advantage that they cooperate.

An Educational Job

The United States Department of Public Health is hopeful that the demonstrations of fluoride applications on a mass basis that they are organizing throughout the country, will be instrumental in stimulating communities to inaugurate their own fluoride programs and thus improve the dental health of thousands of children over the United States.

Now how did all this start? How did dentists come to know that fluoride definitely does have an effect on tooth decay and lack of it?

Back in the year 1898 an Englishman named Crichton-Browne maintained that the lack of fluoride in the diet might have something to do with tooth decay in the British Isles. Nobody paid very much attention to his theory.



Dental hygienist, Margaret Erb, Virginia Sodium Fluoride Demonstration Team, isolates teeth with cotton rolls at the John Marshall School, Arlington, before drying and applying two percent solution of sodium fluoride which extensive clinical tests show will reduce new dental decay in children forty percent—U. S. Public Health Service photo.

Sometime later a group of dentists of Colorado Springs, Colorado, noticed that an ugly discoloration appeared on the teeth of the people they treated—that is, if they had been born and raised in the community. No stains appeared on the teeth of adults who had moved to Colorado Springs from other places. In a community nearby, there was no stain on the teeth of its citizens and the only logical explanation that could be offered was that the stain must be caused by something in the drinking water.

It took 20 years of research on the part of two interested dentists, Drs. Frederick S. McKay and G. V. Black before the actual cause of the teeth discoloration was learned. Laboratories sent back the same answer time after time—no appreciable difference in the water supply of those communities where the teeth discoloration appeared and those where it did not. But the researchers kept on trying and finally they sent two samples of water to a very large new modern laboratory with the latest equipment. At last the patient dentists had their answer. The water of the community afflicted with the brown stain contained large amounts of fluoride. The dentists had the labs check and recheck the results and they sent samples of water from all the communities where they found the strange brown discoloration existed. Always the answer was the same—fluoride.

Researchers' Findings

Now what was the significance of all this research? Just this, the doctors had found that the teeth

which contained the stain showed less decay than the teeth without it. And research workers and dentists believed that while excessive quantities of fluoride stained the teeth, lower concentrations might not discolor them and if applied to the teeth might be instrumental in preventing decay and preserving them.

Eight Years' Study

Research dentists immediately set to work to experiment along these lines. Dr. B. G. Bibby of Tuff's Dental College, Boston, was a pioneer in this phase of the research. He worked with the school children in Brockton, Massachusetts and he found that the teeth on which he had swabbed a solution of sodium fluoride resisted decay better than untreated teeth. He found there was 46 percent less new dental decay in the treated than in the untreated teeth.

More experiments were made all over the country and about eight years were spent by scientists and research dentists in perfecting the anti-decay solution of sodium fluoride that is used today. And just two years ago, in the fall of 1947, a hundred selected scientists and researchers and dentists meeting at Ann Arbor, Michigan, investigated the sodium fluoride studies and came forth with the definite conclusion that a solution of sodium fluoride properly applied to the teeth *of children* will reduce new dental decay. (We stress here—sodium fluoride is definitely not for home use.)

Wide Endorsement

Since 1947 the American Dental Association, the U.S. Public Health Service, the National Grange, the National Congress of Parents and Teachers have all endorsed sodium fluoride therapy and in 1948 our Congress gave its stamp of approval when it appropriated funds for the demonstration program we spoke of at the beginning of this article, that would bring knowledge of such therapy to all the citizens of our country and help bring the benefits of sodium fluoride applications to all our children.

Now just how are these sodium fluoride applications made and just what can they be expected to do?



Drying the teeth with compressed air. This is the third step in the sodium fluoride application technic which consists of: (1) cleansing the teeth; (2) isolating them with cotton rolls; (3) drying with compressed air; (4) applying the decay preventive and allowing it to dry in air 3-4 minutes. Four applications are made at 2-7 day intervals, but only the first application is preceded by a cleansing. This series of four applications is repeated in accordance with the tooth eruption pattern of the individual child or at ages 3, 7, 10 and 13.

The eight years of research by the U.S. Public Health Service and others with approximately 20,000 children have demonstrated that a two percent solution of sodium fluoride properly applied to the teeth of children will save four out of every 10 teeth that would otherwise decay. The applications will reduce new dental decay by an average of 40 percent. In some children the applications may result in a 20 percent reduction in new decay; in others, they may cause a 60 percent reduction.

Steps Listed

The approved procedure for obtaining this sharp reduction in dental caries or tooth decay is:

(1) Clean the teeth.

(2) Isolate the teeth with cotton rolls.

(3) Dry the teeth, preferably with compressed air.

(4) Apply a two percent solution of sodium fluoride to the crown surfaces of the teeth and allow to dry three to four minutes in air.

(5) Make four applications at from two to seven day intervals. (Cleaning is done before first application only.)

This treatment should be administered by a dentist, dental nurse or hygienist.

The series of four applications are repeated in accordance with the tooth eruption pattern of the individual child, or at about ages 3, 7, 10 and 13. This should be done to protect new teeth as they come in. However, all children regardless of age should receive the first series of applications to protect existing teeth. The series of four applications are then repeated at the proper ages.

Adults' Treatment

The applications give some protection to children over 13 years old and may be of value to adults, although this fact has not been conclusively established.

Modern research and science marches forward every day. Gradually diseases which have scourged our nation are being wiped out. Not so many years ago thousands of children died yearly with the dread diseases diptheria or scarlet fever. Now a death from one of these diseases is a rare occurrence. Polio is on the way to being conquered. Because of research and science our children will grow up stronger, healthier men and women.

Fewer Toothaches

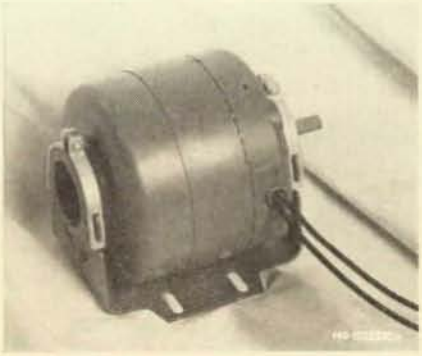
And because of strides made in dental therapy and the enlightened use of sodium fluoride by qualified technicians, a lot of our children are going to have fewer toothaches and better teeth than any other generation has yet seen and their teeth are going to help them along the road to better general health. And too, a greater number of our men and women are going to have more of their teeth at 40 and 50 and 60 years of age because of a new and enilghtened program for care of our children's teeth.

(We wish to express our thanks to Mr. V. R. Sill of the Public Health Service, F.S.A. for his cooperation and for the information from which this article was compiled.)

New Electrical Products

All-Angle Operation Offered in New Line

A new line of lifetime oil-lubricated, shaded-pole motors designed for operation in any position—shaft up, down, horizontal, or at any intermediate angle—has been announced by General Electric.



Designated as Type KSP—frame sizes 11 and 21, the new motors can be used as drives for exhaust fans, cooling fans, evaporative coolers, unit heaters, condenser cooling, and space heaters, as well as for small pumps, agitators, and blowers.

The motors are available in either open or totally enclosed construction. Ratings range from 25 millihorsepower (1/40 hp) through 1/12 hp at 115 or 230 volts, 1050 or 1550 rpm, 60 cycles.

A new lubrication system provides a constant flow of oil from a large reservoir to the bearing surfaces regardless of the position of the motor. Oil-saturated packing continuously feeds the bearing with filtered oil; no additional lubricant is ever required.

Other features include a new unit-bearing construction in the shaft end of the motor for greater strength on direct-connected loads; treated stator windings of Formex (R) insulated wire; and vibration-absorbing resilient end rings which are resistant to oil and aging.

Mounting arrangements for the new motors include resilient end ring mounting, resilient cradle base, and band mounting. Motors also are available with four tapped holes on the shaft end for end mounting.

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Earth Moving Speeded By Addition of Field

Current demands for faster earth-moving equipment have resulted in the need for faster hoist motion. The problem of doing this without overloading the hoist motor has been recently solved. The solution consists essentially of adding another field to the Rototrol rotating regulator (by changing two coils) of the hoist generator and changing some control elements. This raises the level of hoist generator voltage during hoisting, hence the speed of the motor. The resultant increase in the quantity of each moved per day is possible while operating the generator and motor well within limits of their thermal capacity. In addition, the new field provides a wider range of voltage control at no load (from 100 to 600 volts instead of the previous 450 to 600) which gives more precise control under light load conditions.

An additional problem has been to increase power in the hoisting direction but not in the lowering direction, to prevent the overloading load from exceeding the capabilities of the rotating equipment. This is accomplished by utilizing the directive characteristics of the Rectifier, connected in parallel with part of the hoist-generator field resistance. To change the direction of the hoist motion the generator field current is reversed. During hoisting the rectifier acts as a short circuit; during lowering it acts as an open circuit. In the hoisting direction part of the field resistance is short circuited and the generator delivers more power than in the lowering direction.



The Rototrol rotating regulator is mounted vertically on the side of the hoist generator in the large Marion shovel. The addition of another field to the Rototrol rotation regulator provides a wider range of voltage control at no load which gives more precise control under light load.

Fractional H.P. Control Offered

A new fractional horsepower Mot-O-Trol electronic adjustable-speed drive is available from Westinghouse. This control starts, stops, and controls the speeds of ⅛ to ½-horsepower d-c motors, operated from single-phase, 50/60-cycle, 220/440-volt power sources.



The fractional horsepower Mot-O-Trol drive uses armature control to make possible a speed range of 20 to 1 at constant torque. Smooth, stepless speed control is claimed on either speed increase or decrease. The drive provides dynamic braking, overload and low-voltage protection. Separate field rheostats and linestarters are not required.

A small, compact control station is supplied for separate mounting at a location convenient to the operator. This control station is used to control starting, stopping, direction of rotation (on reversing design) and speed of the motor.

Other components, used to rectify the a-c power for the d-c motor, are enclosed in a wall-mounted NEMA Type 1 enclosure.

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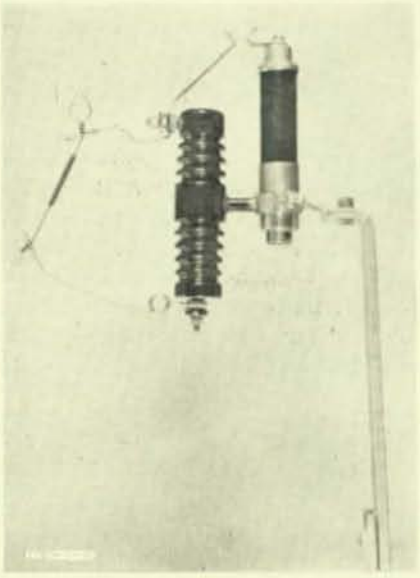
New Arrester-Cutout For Rural Circuits

A new unit-combination arrester and cutout, representing a 20 per cent saving over single item purchases of the components, has been announced as available from General Electric.

The new unit combines the basic design features of the 9 kv hi-stroke arrester and the 7.8 kv, 50-ampere flip-open cutout and provides low-cost protection of conventional distribution transformers on rural lines rated 7200/12470 and 7620/13200-volts grounded Y. It is available with either the EEI-NEMA standard mounting bracket for crossarm or direct-to-pole mounting, or an optional bracket for mounting to conventional distribution transformers (photograph).

Advantages of the Hi-stroke arrester are said to include: low spark-over voltage, high discharge current capacity, exclusive built-in reserve of gas-evolving material to compensate for erosion.

Construction of the Flip-open cutout permits a fuse link to be inserted in the wedge-type contacts from either side, while helical-wound springs retard side sway of contact arm and protect the link from vibration stresses.



The unique combination provides close coupling between the arrester element and the cutout insulator—combining the advantages of small physical size and virtual freedom from short circuits caused by birds, yet maintaining liberal electrical clearances. The unit-combination can be swiveled on its mounting bracket to desired location for easy replacement of fuse link.

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New Load Visualizer Placed on Market

A new and improved a-c load visualizer, combining 5 instruments in one, has been announced by General Electric. Besides serving as a standard 0-2.5/5/25/50-amp ammeter and a 0-150/300/600-volt voltmeter, the new device can be used with a split-core or conventional instrument transformer to extend the range for determining watts, vars, vol-amperes, and power factor.

Designated as the Type AF-2, the new instrument can be applied in load surveys, induction motor tests, reactive power studies, and power factor checks in power and lighting circuits.



The load visualizer is self-contained to 50 amperes; extensible to 1000 amperes by split-core current transformer. This provides a highly desirable hook-on feature, enabling surveys to be made without interrupting service or cutting conductors.

The Type AF-2 was designed to meet the need in industry for a small, lightweight analyzer with a few, simple connections. It is magnetically damped, fully shielded, and equipped with an external zero set. All readings are made on one dial.

Housed in a grease-proof textolite case with a detachable leather carrying strap, the AF-2 measures 6¼ x 8 x 4 in. It is furnished in kit form including voltage leads, instruction cards, calculator, and a sturdy, felt-lined carrying case. In addition, instruments for higher ratings are available in similar kits which include the Type G-4 split-core current transformer with its leads.

Accuracy of indication of the Type AF-2 a-c load visualizer has been determined to be within 2 per cent for volts and amperes and within 5 per cent for component amperes. Frequency range is 50/60 cycles.

• • •

Hens' Laying Lowered By New Time Switch

A new time switch, especially designed to aid farmers increase egg production by accurately regulating the lighting in poultry houses, has been announced.

Use of the new timer will permit farmers to extend the period of light in poultry houses on short winter



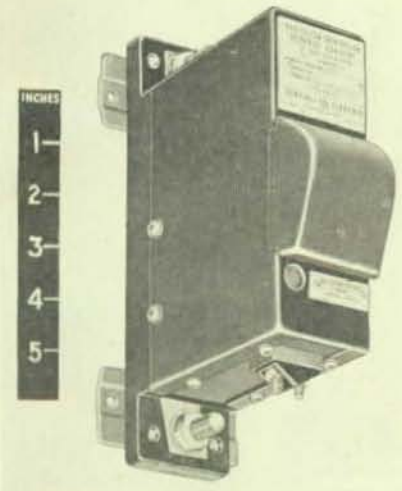
days from eight to 16 hours, thereby stimulating the hens to greater egg production. Tests have shown that, for best year-around egg production, hens should be on a 13 to 14 hour daily feeding schedule.

Using the new switch, farmers can provide three types of poultry house lighting by removing or adjusting the riders on the dial: (1) early-morning light; (2) evening lighting; or (3) a combination of both.

Feature of the timer is a dimming circuit which turns off the bright light and leaves on a dim light for 15 to 30 minutes prior to the final shutoff time. This enables hens to return to their roosts after feeding.

• • •

Aircraft Circuit Breakers Offered



New aircraft circuit breakers for both 28- and 120-volt d-c systems have been announced by General Electric. Continuous current ratings are as high as 600 amperes for the 28-volt breakers and 250 amperes for the 120-volt units.

Interrupting ratings for the new devices are 12,000 amperes for the 28-volt breaker and 5000 amps for the 120-volt breaker.

Local Union 1 Honors 372 Veterans And 75 Apprentices in Ceremonies

By M. A. "Morry" Newman
Press Secretary
L. U. 1, St. Louis, Mo.

With distinguished guests present to witness the ceremonies, 372 veteran members of Local Union 1 received service pins at Kiel Auditorium, St. Louis, on the evening of November 4. Included among the large group were seven members who received 50-year pins and 25 who received 45-year pins. Among the guests present were Joseph M. Darst, mayor of St. Louis; Daniel W. Tracy, International President of the I.B.E.W.; J. Scott Milne, International Secretary; Frank W. Jacobs, International Vice President, 11th District; Russell E. Vierheller, business manager of the N.E.C.A. St. Louis chapter; and William Anderson, president of the St. Louis Building Trades Council.

On the following evening in the local's hall at 4249 Gibson Avenue, at a meeting sponsored by the Electricians Joint Apprenticeship Training Committee, 75 apprentices who had completed their course of training were honored. Among these was Norman W. Fitzler, who a few days later received the NECA National Apprenticeship Award at the annual banquet of the National Electrical Contractors Association held at the Rice Hotel, Houston, Texas. The award was in recognition of Brother Fitzler's selection as the outstanding electrical apprentice for 1949 in the United States.

Tracy Gives Scrolls

At the Kiel Auditorium ceremony for the veterans, International President Tracy presented each with a scroll contained in a large envelope designating the length of membership; a pocket card signed by John O'Shea and Leo Hennessey, president and financial secretary, respectively, of the local; a gold lapel pin designating the number years in the union; a leather key case. The fifty-year members received, in addition, a leather bill fold to match the key case, on which was inscribed the member's name and date of initiation. (Listed at end of the story are the members who received pins.) The oldest member present was Purcell H. Wissinger, the only living charter member of the Brotherhood. Brother Wissinger was Grand Treasurer of the National Brotherhood of Electrical Workers of America in 1898.

In his address of the evening, President Tracy paid a heart-felt compliment to the old-timers, reviewed organizational problems of the early days and described the growth of the organization in recent years.

"I know that 50 years ago, or even 25 years ago, it was not popular to display a membership card in a labor union," the International President observed. "It took courage, it took determination, and in our own crude language of the linemen, took plenty of guts, to



Guests who were present to honor St. Louis apprentices. Bottom row, left to right: Philip J. Hickey, superintendent of instruction, Board of Education; Edw. Simon, chairman, Joint Council of Apprenticeship Training Committees; Lee Bruns, apprentice instructor and Executive Board member, Local No. 1, IBEW; J. Scott Milne, International Secretary, IBEW; Frank W. Jacobs, International Vice President, IBEW; Clifford Hervey, Livingston Electric Co., Elect. Joint Apprenticeship Committee; Carl I. Schaeffer, Schaeffer Electric Co., representing the National Electrical Contractors Association. Top row, left to right: George Apel, area supervisor, Bureau of Apprenticeship; John O'Shea, president, Local No. 1, IBEW; Ray Lancaster, apprentice instructor; Lou Renschen, president, C.T.L.U.; Leo Hennessey, financial secretary, Local No. 1, IBEW; John I. Rollins, secretary, C.T.L.U.; F. Ashinger, Ashinger Electric Co., Electricians Joint Apprenticeship Committee.

sell the I.B.E.W. to their association members, not alone in St. Louis but throughout the United States and Canada. We should all be proud of those honored guests here tonight for the contribution they have made to this great organization of which we are all a part."

Further on, President Tracy said: "It is no more difficult to manage the affairs and control the interests of this industry of electrical workers with a half million members than it was with 50,000. It is up to us to do the job. Yes, we have competitors in the field today. Looks as if we are going to have some more. Everybody wants to get into the act. The field is getting fertile, the opportunities are greater. Are we going to neglect it? We are the oldest, the best established and the soundest—and by the way, we are not troubled with Communists. . . . There is no place in the IBEW for fellow-travelers or those who follow the red line. We are not going out trying to organize somebody that the other fellow cast out because he is a Communist. We want the true, loyal American citizen in the IBEW. That is what we are seeking. We do not have to wait 14 years to get rid of anybody belonging to the Communist Party."

Local Congratulated

President Tracy concluded his talk by congratulating Local Union 1 for its "forethought and foresightedness in paying personal tribute to its own members for the services they have given to the local and to the Brotherhood as a whole."

Prior to President Tracy's talk, Secretary Milne spoke at some length on pension plans, remarking that when the International embarked on its program, it was only about 45 per cent actuarily sound. "Today, we are only 86 per cent actuarily sound, but we have never failed to make a payment, and today, we have over $20,000,000 in the insurance phase of our organization," he said. "I predict that if conditions continue, within ten years we'll be on an actuarily sound basis of 100 per cent."



International officers with three members who received 50-year pins. Seated, from left: George Weller Sr., Purcell H. Wissinger and Cal Provost. Standing: J. Scott Milne, International Secretary; Dan W. Tracy, International President, and Frank W. Jacobs, International Vice President.

Secretary Milne also complimented the local's officers and "Morry" Newman, press secretary, for their assistance in helping to compile the archives collection at the International Office.

The meeting on the following evening, held to honor the apprentices, was presided over by John O'Shea, president of Local Union 1 and secretary-treasurer of the Joint Council of Apprenticeship of St. Louis.

The United States Department of Labor Bureau of Apprentice Training was represented by George Apel, area supervisor, Carl Madsen, Fred Doyle and E. Rutledge.

Frank Jacobs, Vice President of



St. Louis apprentices photographed at buffet supper.



John O'Shea (left), president of Local Union 1, shakes hands with Purcell H. Wissinger, only living charter member of the I.B.E.W.

the 11th District of the I.B.E.W., (and also business manager for Local No. 1) made a short speech in which he stressed the fact that Local No. 1 has always had good relations with the contractors and that the members of Local No. 1 believe in delivering eight hours work for every eight hours pay received. Brother Jacobs also had the honor of presenting Frank W. Jacobs, Jr., with a certificate of completion.

Carl Schaeffer, representing the electrical contractors paid high tribute to the apprenticeship program and the fine spirit of cooperation which has existed between the electrical contractors, the officers of Local No. 1, the public schools of St. Louis and The U. S. Department of Apprenticeship Training. "We contractors are well pleased with the results of our efforts," was the conclusion reached by Mr. Schaeffer and was echoed by all those present.



Norman W. Fitzler, St. Louis apprentice named outstanding apprentice for 1949 at N.E.C.A. convention in Houston.

Rollings' Talk

John I. Rollings, Secretary of the AFL Central Trades and Labor Union gave a very inspiring talk. He said in part "I am always happy and stimulated when I find a group of young men finishing their training to become tradesmen. They have acquired the theory and actual training to fit themselves for life. We are living in an electrical age, and you have an unlimited future before you. I urge you to attend all union meetings and invite you to take part in the AFL's political battles. We need you."

Philip J. Hickey, superintendent of instruction, Board of Education, stated, "I get a big kick out of every apprentice class I have the opportunity to meet. The unions of our city have done a grand job of educating apprentices, and the electricians have been strong for practical education ever since our program here in St. Louis started. You are members of a fine organization."

J. Scott Milne, International Secretary, said in part, "We of the I.B.E.W. appreciate the fine efforts of those who have taught you, we appreciate the wonderful cooperation of those contractors who took part in our apprentice program. It is true that you are now journeymen. But if you stop learning from now on until the time you die you will stagnate and become just another wireman.

"You Are Salesmen"

"We are not in this game to take everything we can, but to work with the contractors and public and to see that everyone gets a full dollar's worth of value for every dollar spent with any member of our union. You are a salesman for your industry, your union and your boss. Your union has been built by the blood and sweat of older members. They fought for better conditions.

"I urge you to attend every union meeting. Take an active part in your union's activities. Prepare yourself to take over the offices in your union some day. Above all NEVER BE SATISFIED WITH YOURSELF."

Lou Renschen, President of the Central Trades, H. H. Mecker, Principal of Hadley Technical School, C. W. Brown, Asst. Prin. Hadley School, Ray Lancaster, H. Lee Bruns and R. J. Sachs were among the special guests who were present.

After the ceremonies a buffet supper was served.

A highlight of the evening was the presentation of handsome billfolds to the outstanding apprentices of this area for the years of 1948 and 1949. These were, for 1948, Leroy H. Senf, Harry Sherfy and Elmer Virga. For 1949, Norman Fitzler, Elmer Virga and Earl Monerief.

Local No. 1 is indeed proud that the nation's top apprentice is a product of the fine program as outlined above. He is Norman Fitzler, whose father has been a member of Local No. 1 for 30 years. Norman was selected from among 19,000 apprentice Electrical Workers in the

United States. He received a trip to the N.E.C.A. convention in Houston, Tex. and at a reception in the Rice Hotel the award was made. In addition to the trip, Norman was given a gold medal and $100.00.

Checking over the list of these fine young men, the writer is quite sure that more than 60 are wiremen's sons. I know all of the fathers and I am very glad that their boys followed in their footsteps, and I know that they will be good union men, too.

Following is the list of veterans who were honored at the Friday evening ceremony at Kiel Auditorium:



Presentation of service awards to members of Local Union 1. From left: Financial Secretary Leo Hennessey, Business Representative James Hartman, Edward Redemeier, Fred Marxer (partially concealed), William Miller, David Martin, and President Tracy.

25 YEAR PINS

Chas. A. Abshier, Bleakney S. Adams, Glen H. Anderson, James L. Andert, Frank W. Andrews, Robert E. Augus, Robert S. Antoni, Harry D. Baird, Paul B. Barnett, Edw. E. Berg, John W. Bock, John H. Bode, Alex R. Boeckstiegel, Frank G. Bremser, David F. Browning, Lee H. Burns, Wm. A. Buskirk.

Joseph Cambron, George W. Cassidy, Ralph T. Clark, Joseph Cross, Justis S. Daline, Calvin M. Daniels, Arthur Demling, Norman Dennison, Jos. F. Devaney, Wayne A. Dever, Louis Doerner, Polk A. Elkins, Alvin Faber, Andrew J. Fahrenkrog, Charles S. Gamache, Charles J. Garnatz, Howard A. Garnatz, Ray Garvey, Bernard F. Grieb, Hilmer G. Gundel.

James S. Harlow, Lawrence Hartoebben, Leo B. Hartwig, Albert Hein, Leo J. Hennessey, Clifford J. Hofmeister, John F. Hogan, Walker Hudson, Frank W. Huggins, David J. Hurley, Deroy Huth, Edw. G. Hutto, Joseph M. Jackson, Warren E. Jennings, Charles Johnston, Albert Kalthaler, Robt. E. L. Killian, John J. Kineally, Sylvester Kopff, Frank Krackenberg.

Jos. Lackay, Joseph S. Larkin, Henry A. Lehmkuhl, George E. Lueders, Edw. T. Mackay, James E. Maloney, John J. Manson, Walter A. Mason, Emile J. Masson, Oliver Maull, William E. Meier, Chas. J. Meinhardt, John T. Meinert, Henry H. Meyer, Frank J. Missey, Earl W. Moncrief, George E. Moore, Edward Morgan, Fred A. Mort, Chas. Muckler, Charles Mueller, Hillard F. Mueller, John P. Muffler, George McLean.

Theo. H. Nolte, Robert O'Connor, Ray Oster, Ralph N. Persels, Carl J. Petersen, Earl Pfingsten, Joseph E. Prokes, Clarence W. Proske, Robert Pyatt, Jacob J. Raithel, Loomis A. Ramsey, William Rasche, Benjamin A. Reid, Royal R. Ritz, Edw. W. Rodewalt, Walter D. Royer, Charles E. Russell, Charles A. Sallman, Henry P. Schaefer, Frank Schimpf, Norman H. Schroeder, William J. Sherwood, Emil Sindelar, David L. Staley, Louis M. Stausebach, Milton H. Stauss, Walter Steinhauser, Maurice Stern, Lawrence P. Stoll.

Henry F. Timpe, Edw. D. Troy, Irwin T. Umbright, James F. Walsh, Fred J. Wamhoff, Courtney Weast, Wm. T. Whalen, Phillip Williams, Oliver G. Wirthlin, Joseph L Woody, George E. Young, G. Russell Zoellner.

30 YEAR PINS

Paul J. Andert, John T. Ashby, Fred Baum, William J. Bayless, Clarence A. W. Barrett, Ralph G. Batcher, August Beckman, Charles A. Benedict, Louis C. Birsinger, Walter A. Bolhofner, Bert Bradford, August Brauer, Fred Briesacker, John J. Bucher, John Buchser, John H. Buescher, Oscar Burgdorf, August H. Burrows, Harry C. Coates, Walter C. Collins.

Frank B. Dailey, Charles Danz, Thomas J. Devine, Charles E. Eckhardt, Carl H. Euler, John Euler, Thomas Egan, Oliver C. Fedke, Emerson F. Ferguson, Charles H. Fike, J. Herman Finke, Frank Fitzler, Frank A. Fleming, Otto H. Gerkin, Frank C. Gleason, Alvin P. Gotsch, George M. Graf, Fred W. Gregg, Edward Griesemer, August B. Gropp, Jacob W. Gschwind.

George Haarhaus ,Thos. P. Hanratty, James F. Hartman, Owen W. Hathaway, Guy L. Hausgen, Roy Hausgen, Ted W. Heise, Harry Henze, Nick M. Hertel, Clifford J. Hervey, Edgar M. Hill, Arthur Hirschhausen, Clay Holmes, Cletus W. Hunter, Frank W. Jacobs, John J. Kaiser, Albert H. Kalbfleisch, Edward Kammer, Frank G. Kauffman, William A. Kenney, Edwin J. Lang, Harry F. Langing, Ed. Littlefield, Albert Lohbeck, Walter L. Lundt, Frank H. Lynch.

David Martin, Fred J. Marxer, Wm. J. B. Miller, Edw. A. Minor, Miles Myers, Paul H. McMichael, Henry H. McQueen, Morris A. Newman, Albert H. Nolte, Joseph A. Nolte, Elmer Obrist, Gus. M. Osborn, Walter O'Shea, John G. Pausch, Walter L. Peiker, Elmer F. L. Peters, Wm. F. Potthoff, Gerald V. Printz, Otto Predock, Frank Quan.

Robert W. Reppell, Albert Richter, Frank J. Richter, Ray C. Reider, Add Roemmerman, Frank G. Rohn, Theodore Roth, Joseph H. Schad, Carl Schaefer, Jacob J. Schaefer, Eugene J. Schneider, Walter Shoffner, John A. Smith, John W. Stege, Henry Steinbruegge, John G. Stempf, George Sutter, Ernest J. Sweeney, Andrew V. Tacks, Rutherford H. Taylor, Ray F. Tilker, George F. Turpel.

John T. Ward, Edwin Wehking, George D. Weller Jr., James G. Wheat, Gustav F. Winkler, Arthur G. Wischmeyer, Frank Wetzel, Chester Wetzel, Chester Wittick, Theo. J. Wolfram, Elmer C. Wood, Alex S. Young.

35 YEAR PINS

William B. Allison, Eli P. Bain, Charles F. Baumgartner, Edw. R. Belt Sr., William Bessig, William Berkel, Albert Boemer, Arthur M. Bradford, George J. Brommer, Ephraim Brown, Harry J. Bufe, Charles L. Burgdorfer, Abraham Casey, James Ette, Charles E. Gougeon, Charles A. Hanlan, John J. Hayes, Andrew High.

William H. Jacobs, Ernest C. Johnson, David Jones, Arthur A. Kahn, Joseph M. Kennedy, Timothy R. Kir-

by, Torvald E. Kjar, Charles A. Klages, Henry P. Koenig, Henry Krackenberg, John J. Lehmkuhl, August F. Loepker, M. Jos. Lyng, Harry J. A. Martin, Henry F. May, John A. Meyer, William C. Miller, Thomas H. McCracken, Frank McFerron, James H. McSherry.

Fred A. Opel, Henry S. Opp, Anthony A. Otte, William A. Pallman, Edward Poelle, Joseph Probst, Harold V. Proske, Oliver Rapp, Joseph T. Rapp, Charles Raymond, Larry B. Reese, Charles D. Ross, Lester F. Schaettler, Henry Scherstuhl, F. George Schmidt, Leonard Schneiderhahn, Trip Smith, Garry Spencer, Petit A. Tangent, Thomas F. Thiel, Frank Young.

40 YEAR PINS

Harry Berg, Allen A. Bowen, Geo. W. Bradley, Thos. J. Carroll, Jesse L. Colvin, Ernest C. Dennison, Leo J. Doyon, Louis A. Elfgen, Vernon J. Fish, Fred Frisby, James Gallaher, John R. Green, Charles J. Greer.

Fred W. Hahn, Jack J. Hartman, Henry Hildebrand, Ernest Kalthaler, Fred G. Krieg, James G. Matthews, Edward F. Murdock, James McGinn, George W. Otenberger, Anthony J. Pelchman, Edward Reinhardt, Robert F. Sahrman, Harry Shockley.

Harry F. Smith, William Spaeth, Charles Springer, J. Marvin Thompson, Ben Timpe, Fred F. Trumpold, Ray Underwood, Larry Vernier, William Warrance, Julius Wetzel, Herbert Woodworth, Gus Zell, Albert Zeibig.

45 YEAR PINS

Edmond E. Brinkman, Ernest F. Brunner, Thomas J. Carey, Charles E. Ette, Louis H. Fritsch, William Keller, Arthur V. Mahoney, Robert Miller, Hubert J. Morrison, James A. Morrell.

Harry B. Perry, Alois Rieckus, Edw. L. Rothganger, Hugo Schroth, George R. Senf, Vincent Sims, George E. Smith, Whitten Smith, Charles Stewart, Ernest O. Suhm, John Truhe, Robert P. Underwood, Emil Wander, Charles Welch, Jake Weissler.

50 YEAR PINS

George Buck, Lou Heininger, Elmer McBroom, Cal Provost, George Steele, George Weller Sr., Purcell H. Wissinger.

APPRENTICES

Following is the list of apprentices: William D. Burr, William Patrick Hartman, Robert E. Vineyard, Roger R. Senf, Howard R. Paule, Robert L. Mason, Jack E. Raymond, Joseph Hall, Robert E. Cull, Arthur E. Demling, Harry Sherfy, James Leo Hartman, Joel R. Wehking, Thomas E. Sweeney, Harold Stern, Edward James Harlow, Arthur Fred Schumm, Gerald L. Printz, Guy H. Hall, Edward U. Weber, James J. Bohn, Marvin A. Averbeck, Carl C. Hofmeister Jr., Leroy H. Senf, Richard Alvin Dickhaner, Frederick Edward Briesacher, Raymond Arthur Underwood, William John Mueller, Clinton Grant Virga, Oliver George Hein, Lawrence E. Witeka, Robert Schumann, Frank P. Mika, Thomas Hugh Hartman, Norman W. Fitzler, Kenneth Missey, Norman A. Bennett, Hamilton H. Cherry.

John J. Hartman Jr., Robert Heinritz, Raymond J. Hertel, Edgar E. Hill, Kenneth C. Jenner, Harry W. Jacobs, Walter B. Lubbers, James A. McCune, Robert J. Meyers, Walter E. Peiker, Richard D. O'Shea, Howard Pyatt, William L. Reichenbacher, Edward G. Griesemer Jr., Milton E. Owens, Robert E. Cross, Charles M. Benedict, William E. Bennett, Richard Reid, Kenneth R. Sadlo, Valerian O. Senf, Lester J. Schmidt, Robert G. Spencer, Julius J. Sullivan, James Hoermann, Francis J. Zulauf, Lewis F. Brandt Jr., Edward R. Belt, Harry Brown, Frank W. Jacobs Jr., William T. Fitzgerald, Wilbert W. Froehlich, Edward Asinger, Eugene Gradford, Roy D. Underwood, William C. McNichols, Warren H. C. Wischmeyer.

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Notice

Local Union No. 12, of Pueblo, Colorado, is planning the celebration of its Golden Anniversary on February 24th, 1950. All former members of Local No. 12 who would like to obtain a copy of the official program of the celebration may do so by sending their name and address to the organization, Post Office Box 612, Pueblo, Colorado, not later than February 1st, 1950. Programs will be mailed immediately after the celebration.

Local Union No. 477, San Bernardino

(*Continued from page* 17)

was the designer and maker of the costumes. The other young lovelies on the float represent "Communications," "Heat," "Light," and "Power."

Sides of the float were covered with a metalic gold cloth and lettering was a deep blue. Brother Driscoll tells us that the principal credit for the construction of the float goes to his wife and some of the ladies of the auxiliary —therefore we are exhibiting the picture with due credit here on their page.

Local Union 477 captured five of the ten prizes awarded in the Labor Day parade.

President's Talk

(*Continued from page* 14)

proper form of compensation for employes many years before our government became pension minded. We have all witnessed the determined and successful pension demands in recent months in other industries.

However, it is not proper that the speaker should make effort to negotiate at this convention. Your association has developed proven negotiators and our Brotherhood has a wholesome respect for their ability. May I, therefore, suggest that we leave the matter of progress in the field of pensions, so far as our industry is concerned, as a subject for further consideration and action by properly designated representatives of each organization.

In conclusion, Mr. Chairman, I trust you will pardon my imposing further on the time of this convention just long enough to again urge that in the matter of preserving our proper institutions the bargaining table be considered the only sane hope of protecting our democracy from within. From without, there does not seem to be much hope of avoiding attack through bargaining procedures. If the contest between democratic collectivism and the collectivism of the communists is forced upon us from without let the communists be the aggressors and suffer the same fate of all aggressors who have attacked the States United in democracy.

Finally, Mr. Chairman, I leave with you the best wishes of the I.B.E.W. for the success of this and all future conventions of the N.E.C.A. Through you I extend the hand of the I.B.E.W. in cooperation to the N.E.C.A. Thank you.

Notice

As of October 7, 1949, at a regular meeting of the membership of L. U. No. 1035, Newark, New Jersey, a motion was duly presented and passed unanimously, making L. U. No. 1035 a "BA" local.

Edmund Schott, R.S.

Local Lines

NEWS FROM THE LOCALS

Labor Thankful for Lehman Election

L. U. 3, NEW YORK, N. Y.—New York State had its Election Day and elected Herbert Lehman as Senator to succeed our loved and esteemed Robert Wagner thereby giving us much to be thankful for on Thanksgiving Day, just past.

The holiday season having sort of crept up on us unawares we failed to include our usual greetings in our last letter. Therefore, with the old adage "it's better late than never" in mind, we extend to all, our very best wishes for a Happy and Holy Christmas and a Prosperous New Year.

With the thought that few of us will have the time or the will to give to reading about labor legislation and politics at this time of year we make this letter short with the hope that our next one will be of interest.

FREDERICK V. EICH, P. S.

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Some Suggested New Year's Resolutions

L. U. 7, SPRINGFIELD, MASS.—Greetings from Local Union No. 7 and best wishes for a happy and most prosperous New Year to all our fellow members of the I.B.E.W. Yes, it is almost New Year's Eve again! This is the time of year when we are apt to become reminiscent. Perhaps some evening when settled back in our favorite easy chair after dinner, we may close our eyes and find ourselves reviewing the year 1949. We think of the things we so earnestly intended to do during the past year but somehow never did get around to doing. The little misunderstandings we had with our friends. Those words or actions that just slipped out unintentionally and which we lacked the intestinal fortitude to retract or nip in the bud. The weakness we showed in carrying out our last year's resolutions which died so quickly only a few weeks or even days after New Year's Day. While there may be a few good deeds we recall with a smile, we cannot help thinking how truthful is the statement "THE ROAD TO HELL IS PAVED WITH GOOD INTENTIONS."

Let us resolve this year not to speak in haste and above all never, even in anger, refer to our fellow men as Nigger, Wop, Harp, Jew or any other such name, for while such a name may boost our own ego, it hurts the recipient and certainly does nothing toward creating "PEACE ON EARTH, GOOD WILL TOWARD MEN."

Along the labor front, of which we are part, we can look into the New Year and well ask ourselves, "WHERE ARE WE HEADING?" I think most of us will agree that labor unions have made wonderful progress in improving the living conditions of the working man, mainly by salary increases, better hours and better working conditions.

The average worker and his family have been lifted from the half-starved, ragged clothed inhabitant of the slums, to a well-fed and clothed respected citizen who in a good many instances owns his own home and car.

While there is still plenty of room for improvement along these lines, the biggest "bug-a-bear" in the labor movement today, lies in the feeling of insecurity the working man has. That sword of Damacles "insecurity" hangs over the working man's head continually.

Today, I say to myself, I own my home, a car and I am able to support my family. But what about tomorrow? I remember all too well the depression days of the thirties when so many workers lost their homes and savings for which they spent half a life time to accumulate and how they tried to make both ends meet with the salaries of only one or two days work a week. In event of serious illness or even death, I ask myself, "How will my family get along?" When I am too old to work, how am I going to live on the meager payments derived from the Federal Social Security?

An attempt to find the answers for labor to some of these questions will be made across conference tables.

Wouldn't it be a wonderful and glorious feeling if we could be assured of work for as long as we are willing and able to work and after retiring were sure of a reasonable pension to live on?

IRVING WEINER, P. S.

Street Scene at Springfield, Mass.



The Christmas light streamers along Main Street, Springfield, Massachusetts, were installed by Local Union No. 7 men in the employ of Richard A. Turner Co., Inc. The apparent lack of people or traffic on the street is due to the long time exposure (3 minutes) so that moving objects were not recorded on the film except for oncoming auto headlights which accounts for the white areas on the left hand side of the picture.

Members Who Prepared County Fair Exhibit



Above are Local 11 members who worked preparing and maintaining the Los Angeles County Fair of 1949, which was held from September 17 to October 2. From left to right: C. C. Haws, W. K. Black, C. F. Dickey, Bill Wells, R. F. Richards, Roy Page, L. E. McCracken, Bob Man, Clint Hurel (Local 18) and Al Ramsey (Supt.) Other members on the job but absent when picture was taken were, M. L. Rodenberger, Nile Fish, L. E. Huffman, Frank Eckweder, John Eskay, Chas. Clark (Local 18) and Ed Seymore.

Don't Be Part-Time Member of Union

L. U. 28, BALTIMORE, MD.—Hi fellows! That is a poor start, but that is just the way I feel. As I sit here with waning enthusiasm and try to write something you might like to read or will be of interest to you, I find it hard to do. This down-hearted feeling comes from the fact that Brother J. Scott Milne and his editorial staff have found it necessary to delete my last two journalistic efforts from the ELECTRICAL WORKER'S JOURNAL. Consequently when one effort is futile the next effort has less enthusiasm.

(Editor's Note: No letter from L. U. 28 has been omitted. The November letter did not reach us before our first-of-the-month deadline. It was inserted in the December issue in combination with Brother Anderson's regular December letter.)

Yet in view of the fact that my job is press secretary for such an outstanding local as No. 28, I find it necessary to again put forth an effort to let you fellows know what is going on.

One thing I would like to talk about, is that over a bottle of beer you will hear of locals all over the countryside. By that I mean that small group of dear Brothers who seldom if ever attend a meeting or take any part in the work of the organization. Yet, these fellows who can find plenty of time on the job or in a bar to belittle other men and the officers in their local union, even at times going to the extremes of starting false rumors and making detrimental accusations against the officers and men of the local.

I have been wrong more times in my life than I have been right, therefore, I would like someone to correct me if I am wrong again. It has been my belief through the years I have been a member of the I.B.E.W. and through the years before, that brotherhood or unionism, whichever you choose to call it, is something lived 365 days a year and not just when we find somebody who will listen to our tales of woe.

The amusing thing about these part-time union men is, they are always talking about what they would do if they were the business associates and yet these fellows are always working and have good jobs and above all they have little or nothing to complain about. To bear me out make a mental note of the habitual beefers on your job, then watch and see how often they attend a meeting. When they do occasionally attend a meeting they sit at the rear of the hall and never open their mouths. This handful of fellows that you find in every local had better get on their toes, for when they bring the rest of the organization down to their level, they in turn will be lower.

Thanksgiving has passed, the day when "tummies" are filled with turkey and hearts are full of gratitude to God for giving us a country that gives us the freedom to worship Him in our own way. But freedom did not come free. You could not consider Valley Forge a bargain, yet still worse was Normandy, Bataan and Iwo Jima. So fellows, this Christmas let us not forget the Army and Veterans Hospitals —those battle monuments of freedom. Just a card will do wonders for the morale of the men still in bandages.

With nothing else to say or write and a prayer in my heart that this little note will find its way into the columns of the Electrical Worker I will leave you with this thought.—"When two friends part they should lock up one another's secrets and interchange keys."

A. S. ANDERSON, P. S.

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Lima Unions Purchase Three-Story Building

L. U. 32, LIMA, O.—After several month's absence in print, your Brother Ed Penn is back again with news of Lima and vicinity. The Central Labor Union through the combined force of all A. F. of L. trades has purchased a three-story building in the heart of downtown Lima. The first floor and basement consist of 16 bowling alleys; the second floor of 31 hotel rooms. The third floor which is in the

A Lineup of Members at Lima, Ohio



First row, kneeling: A. Krause; G. Teutsch; A. P. Meyers; H. Ruffee (clerk); S. Davis (inspector—Kellogg General Contractors); E. Larr (foreman); B. McClure (foreman and president of Local 32); C. Brockert (line foreman); M. F. Bowsher (foreman); F. F. Buck (general foreman); J. Buckingham (foreman); P. Zellar (foreman); G. Moore (superintendant—Dingle Clark Electrical Contractors); E. B. Meyer (business manager of Local Union 32); W. Schrader (steward); F. Musser; S. L. Deem. Second row, standing: R. Landfair; M. Beech; M. Makin; K. Munson; C. Rainsburg; C. W. Decker; R. Warner; L. Boyer; C. Holden; R. Crawford; E. Brown; H. E. Wittibsalger; J. E. Brashear; M. Adams; L. Hexne; A. Shimmic; F. Nussbaum; R. Dalrymple; L. Cusick; O. Davis; H. Ogle. Third row, standing: J. Morgan; R. Merinar; W. Vorhees; J. Smith; R. Foster; J. Moore; J. Leonhart; L. Stout; L. West; L. Clemens; C. Howard; S. Hinton; F. Soden; R. King; H. Goettemoeller; C. Roberts; E. Kissling; J. Long; F. Ewing; E. Chandler; E. B. Penn; R. S. Roberts. Local 32 wishes to extend thanks to all those who came from other locals (82, 305, 688, 981, 793, 39, 964, 648, 669) to help them do work on this job.

final stages of remodeling will be the labor temple. It is already being used for meetings. On this floor is a 48 by 94 foot ballroom which can accommodate 500 people. Adjoining the ballroom are kitchen facilities for catering service. This ballroom has already been used by Local 296, Typographical Union to celebrate its 40th anniversary and the Ohio State Convention.

Due to the increasing interest of our apprentices for electrical knowledge, the union apprenticeship committee has found it necessary to hold two classes a week. For theory the apprentices, through cooperation of their instructor have selected the book "Practical Electricity" by Ferrell Croft. Members of the classes were guests at a Westinghouse demonstration recently as a part of their field trip schedule. The advanced class is entering into its fourth and last year, for which a graduation program is being planned.

Municipal ballots have been cast with the working man taking another defeat in the passing of the Massachusetts type of ballot for Ohio. This is another round won by Senator Robert Taft, and his political machine. Don't let this happen again! When the time comes to cast our vote again, cast it so we will kayo Taft in the next round and save the gains we have strived for.

Recent negotiations have resulted in a 10-cent-an-hour increase making the new scale $2.35 an hour, effective as of October 21, 1949. Along with this wage increase we have a very good working agreement.

The Sick Committee reports that Brother Al Kuehl is inactive for the present but we hope he will join the ranks soon. Brother Rudy Kable is back on his feet after a painful siege of arthritis. Marvin Thompson who was struck by a pole that slipped from a trailer, resulting in a broken leg, is active again. Best wishes from all of us.

We wish to extend to all members of the Brotherhood, our best wishes for a Merry Christmas and a Happy New Year.

EDWARD B. PENN, P. S.

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Television Facilities Expand in Cleveland

L. U. 38, CLEVELAND, O.—NBC's local video outlet, WNBK, has just completed the addition of three studios to its broadcasting facilities. Included in this expansion program are a live talent studio, a film studio, and a master control studio together with provision for the installation of three more live talent studios should WNBK require them at some future time. The master control studio just created enables the station to present a single program with several points of origination, both inside and outside WNBK's home studios in the NBC Building. This is accomplished by means of an elaborate relay switching system installed as part of the television installation.

Under the supervision of Francis Connolly, NBC's engineer from New York, this installation is one of the first attempts to fabricate and wire in the field the necessarily complicated automatic relay switching equipment required to perform this function. The Bell Electric Company is the local electrical contracting concern performing the installation. Working under Mr. Connolly and Bell Electric's engineers, Joseph W. Shiffman and Carlton W. Kleinsmith, are a crew of electricians from Local 38.

Among the newly-installed equipment at WNBK are two sets of microwave equipment housed in plastic domes perched high atop the NBC Building. One set receives outside programs beamed directly to it from such points as the Cleveland Stadium. The other set transmits video waves from the NBC Building to WNBK's transmitting station in Brecksville.

Out at Brecksville another innovation has been undertaken. Never before has an attempt been made to put four transmitters on one antenna when using as much as 50 KW's of power. But NBC's engineers have now successfully completed that job. The present antenna includes the transmitters of WTAM-AM, WTAM-FM, and of WNBK's audio and video frequencies. All equipment used, incidentally, from cameras to antenna, is RCA.

CLAYTON R. LEE, B. M.

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Refutes Charges Made Against Local 58

L. U. 58, DETROIT, MICH.—". . . *Be a mature, responsible union. Be a*

Members of Local 38, Cleveland



Crew at work on video installation. See letter from local.

strong union, because nothing hampers management more than a weak union. Nothing hampers a union more than a weak management . . ." (William H. Davis—formerly chairman of the War Labor Board—addressing IUE-CIO)

Those words appeared in the *Detroit Free Press* about the same time (November 30) that the teletypes of the Associated Press and the United Press were blazoning across the country that unlawful collusion and restraint of opportunity had been charged against the business management of Local Union No. 58, I.B.E.W.-AFL.

To let such publicity as this take its evil course without protest and subsequent refutation would stamp us a weak union indeed. If one or two totally irresponsible people can be allowed to use the gigantic press networks of this country to so maliciously and falsely slander a labor union business manager of the type of Frank C. Riley, and his three assistants of Local Union No. 58, then every means of correction and redress will be enlisted in their behalf.

It is not for me to address any defense of Frank Riley to those who know him well and are at the same time honest. In my five and one-half years of close association with him in the administration of our local's affairs, there has grown within my heart and mind an ever-increasing respect for the utter sincerity of purpose in things both large and small which permeates his every move.

It is to those who know him in name only; those people on the fringe of Detroit's electrical circle, who may be prone to read and be too readily influenced by two-bit reporters whose ethics in the matter of making a living were never on too high a plane; it is to those of our own members who are not in a position to learn and know the many problems and incidents of their union's management, that these words are addressed in the hope that one and all will be as hesitant in their respective judgements as these men have been fair with you.

It is faintly possible that repudiation of these accusers, which is certain, will have come before this JOURNAL in the mails. However, one of the unfortunate characteristics of our courts of redress is the encumbrance or delay which attends such procedures. In the meantime, the seeds of distrust and uncertainty have been scattered far and wide; and even when honesty is once again established, it is not published, because honesty, thank heaven, is still not news.

Local Union No. 58 **is** a mature and responsible union. Local Union No. 58 **is** a strong union. Local Union No. 58 has an unbroken record of satisfactory relationships with Detroit industry without resource to strike or lockout. Local Union No. 58 services some 350 small contractors who are not members of the Detroit Electrical Contractors Association; and it is this service to the small contracting field which is by far the biggest drain on its resources and services.

A collusion is a secret agreement for a fraudulent or evil purpose. One of the individuals who has screamed of collusion has been revealed by the Detroit Better Business Bureau to have a longtime record with them of shady dealings with the public and serving a Federal stretch of 15 months for one conviction alone.

Local 58 will continue its own war on collusion. Fraudulent contracting, sweatshop-working conditions, questionable materials, code violations, and substandard workmanship are the evils which our detractors would call their rights and privileges with the help of the Detroit News; and which Local Union No. 58 battles every inch of the way as a public service.

Local Union No. 58 knows its business and will continue in that business. Local Union No. 58 is a mature, responsible union; and it will defend its character with every resource at its command.

LEONARD SMITH, P. S.

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Reflections on Role Of Federal Government

L. U. 79, SYRACUSE, N. Y.—There is a tendency among many people in this country to believe that the Government owes them a living. This is not altogether correct. Others believe that all have the same opportunity of making a living, and it is the individual's initiative to care for himself and family. This is not altogether correct.

The Government does have the responsibility of taking such steps, that **ALL** have an equal opportunity to make a living. There are millions of people in this country who do not have this equal opportunity because of physical handicaps, overage, education, born in poor circumstances and the like. These are the things our present Government acknowledges and is seeking to correct, inasmuch as most industry, capital, and professional men feel it is not their responsibility.

That is the cause, and its effect if it goes far enough, will lead to socialistic statism. Nearly all people in this country are opposed to socialistism or other isms which make government control of the people rather than government of, by and for the people as it should be.

Just as organized labor is opposed to these isms, so is it opposed to unequal opportunity, and is continually seeking through contractual agreements, a better, more equal opportunity for a better standard of living.

There are the physically handicapped, some of whom have normal intelligence but poor bodies who could and should be put to the productive usefulness of a normal person. There are the overages who should have security from want by pension and insurance due them from the years of their productive service. Lack of education is one of the greatest handicaps of the lower income groups of this country, and there should be greater educational opportunities. The inability of lower income groups to get adequate care and pay for serious and prolonged sickness in a family is another great handicap. The poor circumstances and environment into

which children are born should be eradicated.

These are the things organized labor wants corrected, and of which consists the present Administration's program of achievement. Senator Sparkman (D. Ala.) released a report on low income groups:

"It does not necessarily represent the Economic Committee's views, but will be used as a base for its studies in the 1950 Congress."

It is interesting inasmuch as it shows the great number of people who are a handicap to the economic progress of the country and in many instances a detriment to organized labor in its efforts to raise the standard of living.

On education the report stated, "Sixty-four percent of non-farm families headed by persons between the ages of 24 and 64 years receiving incomes below 2,000 dollars (in 1946) had not progressed beyond the 8th grade." "Only six percent had gone beyond High School." The distressing part of it is the fact that the income of the child's family is the ruling factor in educational opportunity beyond the grade school level, and results in lack of education generation after generation. There is too the health of the people, proper care not being within their means to pay. True, we have clinics for the poor and small income groups, but in many cases the individual doctor and hospital does not take the proper attitude or interest in such cases. As examples:

There was the case of a man in poor circumstances who had among other symptoms, a knee joint swelled and shiny giving him extreme pain. He went to a clinic and after his turn came, the doctor examined his knee and immediately advised amputation. Scared of losing his leg and livelihood he left and came back another day. Another doctor gave his whole body an examination, gave his leg treatments, and prescribed simple inexpensive medicine and diet. Today this man is giving his employer good and active service. There is the case of the woman, too poor to pay, who was put into an embarrassing situation while many doctors studied her particular case. These are some of the reasons why many thousands of people are demanding health insurance.

A very Merry Christmas to all of you from all of us, and a very Happy New Year, too.

FRED KING, P. S.

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Paterson Local Honors Eight Pensioners

L. U. 102, PATERSON, N. J.—As I am about to start writing this article and thinking of its reading date, approximately Thanksgiving Day, a shadow of gloom is cast about me thinking of those hundreds of thousands of strikers in the coal and steel industries who are struggling so that they may enjoy some fruits of their arduous labors in the days when their tired and enfeebled hands can barely move. They ask only that industry set something aside (call it money or what you wish) so that they may have a little security before they are called to the great beyond. Is that unreasonable? Is it asking too much?

So with those things in mind, Local 102 is tendering a testimonial dinner at the Clifton Casino for its eight pensioned members November 7, 1949. At the reading of this article this testimonial dinner will have passed but details of this dinner will be sent to the International Office. The pensioned members to be honored are:

Alva Bennett, who is the oldest living member in this Local Union, initiated 50 years ago! The rest are William Cross, Jacob Goodridge, Thomas Hallinan, Harry Smith, Sr., Joseph Hamer, Kryn Hamilton and Richard Birrer. Here's hoping and praying that they may be with us many years to come.

The New Jersey State Federation of Labor, the mouthpiece of the A. F. of L. did go on record two months ago unanimously endorsing candidates for office whom they felt are favorable to labor. With approximately 800 delegates assembled at this Convention in Atlantic City from every trade and craft in the State of New Jersey affiliated with the American Federation of Labor, a dissenting voice was raised to the candidate selected. So what do we find,—some self-styled labor leaders endorsing whom they wish even going so far as having front page newspaper pictures taken with candidates whom the Federation opposes! What does the public then think of labor? It looks like dissension in their own ranks. What good are political action leagues if rugged individualists do as they please for their own self-gain? What are their excuses? "To defeat our enemies and elect our friends?" (Gompers). But the proper time would be at the convention. Too bad labor divides itself as it does.

The New Jersey State Building and Construction Trades Council at its recent convention confirmed last year's unanimous resolution that calls for a holiday on General Election Day. What has happened? Some observe it and other's don't. Local councils are in a quandary in each county; little by little other unions will observe it as a holiday,—a slow process. They had better be quick in their actions before the Taft-Hartley Law becomes too entrenched.

The bill to license the electricians and contractors in the City of Paterson will shortly be handed to the mayor for his approval. There is no expected opposition to this bill. The new Electrical Code for the City of Paterson will shortly go to the printers.

The New Jersey Supreme Court has ruled that the loyalty oath is illegal. The officers of Local 102 have again

Honoring Pensioners at Paterson



Left to right: Samuel Moskowitz, business manager; Harry Smith, Sr.; Richard Birrer; William Cross; president, John W. Holmes; Thomas Hallinan; Joseph Hamer. The three pensioned members who were unable to attend are Kryn Hamilton, Alva Bennett and Jacob Goodridge.

recently subscribed to the loyalty oath, but at the present moment the constitutionality of this oath is being attacked in the United States Supreme Court as the hearings have recently been started.

The National Building Trades Convention recently held has settled at least one jurisdictional grievance between the Laborers, and the Carpenters, Unions—that is the stripping and handling of forms on concrete construction. This was the bone of contention on many jobs throughout the nation. Let's hope that your internationals may get together and iron out other similar jurisdictional disputes.

Here's hoping that we all have and enjoy a turkey for Thanksgiving Day.

(Editor's Note: The following account of Local Union 102's celebration has been received and we are adding it to Brother Pinkus' letter.)

Approximately 200 members of Local Union 102, International Brotherhood of Electrical Workers, A. F. of L. gathered Tuesday evening, November 8, 1949 at the Clifton Casino to play honor to eight of their pensioned members.

The testimonial dinner opened with the singing of the Star Spangled Banner by the assembled group. Samuel Moskowitz, business manager of the local, acted as toastmaster. He introduced the guests of honor for short talks. All expressed their feelings of satisfaction that the younger generation had a warm spot in their hearts for those who had pioneered in the labor movement.

President John W. Holmes presented each pensioned member with a $50. bond and a framed scroll signifying the number of years of service the member has given to the Union.

The eight pensioned members were also presented with a gold pin with the emblem of the International Brotherhood of Electrical Workers. All spoke appreciatively of the recognition by the organization.

The oldest pensioned member, Alva Bennet, who is making his home temporarily in Florida, was unable to be present. He holds the distinction of being the oldest living member in the local and of holding its oldest card, which will be 50 years this coming April.

Two other older members were unable to appear because of illness, these were Kyrn Hamilton and Jacob Goodridge. The pensioned members who attended are Joseph Hamer, Thomas Hallinan, Richard Birrer, Harry Smith, Sr. and William Cross.

The committee included Henry J. Behrens and Ted Lynch, assisted by E. L. Braun, James Shearer and Gustaf B. Mullert.

CHARLES PINKUS, P. S.

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Texas Poll Tax Still On Statute Books

L. U. 116, FORT WORTH, TEX.—There is still freedom to vote in Texas if you have a dollar-six-bits. Yes, you can vote as you like if you have the money, but so many good people are just not financially able to purchase that poll tax receipt that would make them eligible to vote. Therefore it leaves the big man in the saddle and it is all because so many that were able just didn't have enough interest in the little man's welfare to buy that poll tax receipt, or those that did have it didn't go to the polls Nov. 8th and help in our effort to repeal the provision of the Constitution making the poll tax a qualification of an elector.

Brother, maybe you think that the enemies of labor have done all they can against us, but don't fool yourself. They have the money and are working night and day making plans to pass more and more vicious labor laws and you are in for many surprises if you don't get that poll tax receipt and use it. It has been proven what labor can do, so be prepared and help put our friends in the driver's seat.

I have given a lot of praise to our Ladies Auxiliary, but I could never give enough, for they have been doing a wonderful job in seeing that we are well entertained. We can always depend on refreshments after our meetings with parties and dances in between. They have also been doing lots of other work in the interest of all labor and Local Union 116 wants to say "THANKS" to our Auxiliary for all they have done for us.

Brother Al Blackwell has been employed as an assistant to Brother Otto, our business manager, in an effort to gain more of the electrical work being done in Ft. Worth, so a small percent has to be assessed our membership to help pay this added expense. A few don't like it, but that can be expected. I can't see why any good member would object to giving this small support to his local union. It is only a percent and if a man doesn't make much he doesn't pay much. As long as he receives the benefits of the I.B.E.W. no member should be exempt, regardless of his position.

I will bring this to a finish by saying that Local Union 116 would like to join all locals in wishing each and every member of the I.B.E.W. A MERRY CHRISTMAS AND A HAPPY AND PROSPEROUS 1950.

EARL ROBINSON, P. S.

Poem of the Month

Opportunity

This I beheld, or dreamed it in a dream:—
There spread a cloud of dust along a plain;
And underneath the cloud, or in it, raged
A furious battle, and men yelled, and swords
Shocked upon swords and shields. A prince's banner
Wavered, then staggered backward, hemmed by foes.
A craven hung along the battle's edge,
And thought, "Had I a sword of keener steel—
That blue blade that the king's son bears,—but this
Blunt thing!" he snapped and flung it from his hand,
And lowering crept away and left the field.
Then came the king's son, wounded, sore bestead,
And weaponless, and saw the broken sword,
Hilt-buried in the dry and trodden sand,
And ran and snatched it, and with battle-shout
Lifted afresh he hewed his enemy down,
And saved a great cause that heroic day.

EDWARD ROWLAND SILL

Springfield Local Has New Office Building

L. U. 193, SPRINGFIELD, ILL.—Local union 193 has moved into its big new two-story building at 630 College St.

The ground floor includes the large general office, business manager's office, lobby, rest-rooms and schoolroom. The latter will be used for training apprentices in the electrical trade. Many veterans are taking the training under the G.I. bill of rights. Classes are in session twice each week. Two additional classes are held each week at Lanphier High school.

The entire second floor of the building is taken up with a large meeting hall and foyer.

Local 193 was organized in August, 1906 with 17 charter members. Three of these are still living. They are William P. Rachford, W. H. Sammons and John Mansfield. Deceased charter members are G. Valentine, William Wadell, H. Keasher, A. F. White, W. Hefferman, W. J. Barns, John Otterback, Edward Talbott, L. Mullen, William Chiles, R. I. Flanigan, J. B. Jones, T. Landendoff and S. Dillard.

For the last six years the union was located on the second floor of the Reisch building formerly owned by the International Brotherhood of Electrical Workers.

L. U. 193 extends holiday greetings to I.B.E.W. members everywhere.

C. "TINY" GROETEKE, P. S.

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Six Complete Special Course of Study

L. U. 201, BEAVER, PA.—The holiday season promises to be a very busy one for several officers and members of our local who are now attending time and motion study classes. Six members have completed a course conducted in Ambridge, Pennsylvania by Penn State College. The course was sponsored jointly by Local 201 and Local 1072 of the National Electric Corporation of Ambridge. Members from Local 201 attending were Paul Johnson, Lou Demas, Ray Stephens, Frank Markess, Chesley Delans, and Bill Hughes. All were enthusiastic in endorsing the course of study and the benefits to be derived for the members of Local 201.

In addition to this class a group of five officers and stewards are attending a class on the Westinghouse Time and Motion Study system. Sessions are being held in Pittsburgh, and the instructors will be Westinghouse Time Study men. Those attending are President Oliver MacKeage, Chief Steward Pat Cummings, Ray Buckley, Paul Johnson, and Ray Stephens.

International Representative Andy Johnson addressed the monthly meeting of Local 201. He presented the facts concerning the wage negotiations between the I.B.E.W. and the Westinghouse Electric Corporation. In addition he elaborated on the struggle between the UE and the newly formed union, with emphasis upon the adverse effect that it was having on the entire labor movement.

WILLIAM E. HUGHES, P. S.

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Contract Gangs Busy In Atlantic City

L. U. 210, ATLANTIC CITY, N. J.—This local's number one resolution for the new year is the contributing of news and activities to the "Worker," providing Brother Bart "Curley" Maisch of Local 211, this city, will share us a little space for a few lines.

Speaking of "Curley," I was conversing with President Chester Matson who informed me "Curley" was seen purchasing a refill for his Toni wave kit. Matson still patronizes the beauty parlor.

This article is being prepared in late November, so I have some news to report as there has been quite a bit of activity. Local 210 successfully completed negotiations and signing of a new contract between the Atlantic City Electric Company and Local 210. We expected to do better on the wage increase, but considering all obstacles we emerged fairly successful. In addition to the Taft-Hartley law, we have

Officers and New Hall of Local 193



Present officers of Local Union 193, International Brotherhood of Electrical Workers, seated left to right, are: A. C. Dill and V. A. Jacobs, Executive Board members; W. E. Maxey, president, and J. F. Meidel, Executive Board member; standing, left to right: E. L. Nelson, treasurer; Karl Bitschenauer, business manager and financial secretary; N. C. Ashlock, vice president, and H. A. Kuster, recording secretary. Below: Local's new building.



a public utility anti-strike law the S-91, here in New Jersey.

Most all Brothers are working. We are keeping contract gangs busy. Membership in the local is steadily increasing.

Congratulations to Brother Andy Haspel on his appointment to a new position. Better trade your sun glasses for a pair of owl's eyes Andy, this night work requires them.

This scribe was very disappointed over the outcome of the gubernatorial election. The result dealt another blow to organized labor. Though we are accustomed to set-backs, we must continue to strive diligently to elect representatives supporting the betterment of living standards for the worker. I am a staunch supporter of Labor's League for Political Education.

This is my first try as correspondent. I am no literary artist, so please have patience and I will try to improve.

Whereas this article will appear in the January issue, I wish to take this opportunity to wish every one a Happy and Prosperous New Year.

WILSON J. SIMPKINS, P. S.

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Scribe Incapacitated But Goes On Writing

L. U. 211, ATLANTIC CITY, N. J.—One wonders once in awhile the indignities a scribe has to take in trying to get his material together. All of the dear Brothers have a Hi Yah! when they see you and say that's our scribe, but not a one of them has any news for him, he has to dig it all up himself. Here it is the 22nd of November, and I am just starting my article for the January issue. Unfortunately or vice versa I had to miss last night's meeting at the local but only because I was incapitated. I had a fall early Monday a.m. on the job I was on and landed right hard—all 200 lbs. of me (broad shoulders and all) right on my left knee and shin and sure scuffed them all up and it blew all up literally like a balloon, so when I got home that night I hit right for the bathtub and soaked the leg real well. So I missed the local meeting. Confidentially, I wasn't pushed, I just slipped and fell.

I see by the papers that one of the big auto corporations, G.M., like a lot of other corporations that claimed they were not making money on account of the higher wages paid to the working man, have topped all records in the past and paid off 353 million dollars in dividends in one year and also paid 125 million on their debt in the same year. That makes a total of $478 million paid off in 1949. Anyone who takes the stories of the Taft-Byrdites that they see in the papers seriously are really kidding themselves along. The big corporations are all doing O. K. for themselves. You know there is an old saying or legend about George Washington throwing a silver dollar across a river years back. Do you know how he did it? Well it was a cinch. The dollar went farther in those days. Give me them days back again and all of us would have a lot more in the bank than we have today. Just remember the old adage boys—If your hand itches you're going to get something and if your head itches, you've already got it.

Some time back your scribe became a subscriber to **Labor** a very good labor paper that is delivered to your home 52 weeks a year for $1.00. I would like to say at this time it would be very good if all union men were subscribers to this paper, because it gives every one who reads same a low down on what's what in the labor ranks and what the results are. Take for example an article that I read in the November 5th issue, this is a condensed version of it. Your big insurance companies are not paying any income tax on their earnings to Uncle Sam. So these big business groups have agreed to pay $90 million to Uncle Sam even though the joker in the present tax law says they don't owe a cent of it. But you see they realized that the Congressmen they are dealing with were in a mood to force the big business group to pay a lot more. When Congress reconvenes in January they have a compromise to recommend a plan so that they will pay taxes of $30 million for each year of 1947, 1948 and 1949. How many of you dear Brothers even knew that big insurance companies have been getting away for years without paying one cent of taxes while we the little fellows are taxed plenty. If we tried to get away with something like that we would be called on the carpet immediately. This whole setup goes back to 1942 when an amendment to the tax laws was set up, with the present arrangement so that the insurance companies would have to pay taxes on their earnings, but later on in 1947 some joker (a lobbyist) no one knows how much of a fee he received, put across a joker which resulted in no insurance companies having to pay taxes on their earnings. That's why they are now willing to recommend to Congress that they will pay $30 million in back taxes for each of those years making a total of $90 million in back taxes they are offering now in January, before it costs them a lot more. So I guess all you Brothers know what will be the outcome of all this, it will be passed on to many policy holders who will eventually have to make this all up, with an increased premium, so again it all comes back to the little fellows, like you and you and you. Your scribe gets nothing for this plug, but if any of the dear brothers are interested this paper can be subscribed from Labor Building, 10 Independence Avenue, S.W., Washington 4, D. C.

Brother William Hurley who is chairman of our sick committee is under observation in the Veterans Hospital in Wilmington, Delaware. All the boys are pulling for you Bill and wishing you a speedy recovery. Received a few lines from Al Buslan out of Local No. 3 wanting to be remembered to all the different Atlantic City boys he worked with. At least I have one more reader, as he has read my articles in the **Worker.** I understand this proud brother thinks a lot of his 18-month old daughter as he just gave her a 1950 model new stroller. Take good care of her Al.

Your scribe has just about run out of material and would like to say at this time as per usual things are very slow here in A. C. in November. Sure hope things pick up for everyone concerned. And I don't mean literally. I once knew a fellow who was arrested for picking his way through a crowd—a pocket at a time—. He tried to pick mine this past month and all he got was practice. You sometimes hear of some fellows who spend 10 years finishing one novel, but not this guy—he once spent 10 years finishing just one sentence.

Yours for a better and prosperous New Year.

BART "CURLEY" MAISCH, P. S.

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Ernie Simonton Ready To Take His Pension

L. U. 212, CINCINNATI, O.—At our last regular meeting in November Brother Ernie Simonton had his application for pension filed to be sent to our International Office for approval by the International Executive Council. Brother Ernie has been a member of Local 212 for a period of better than 46 years and has always been deeply interested in local affairs. To so many of you members of other local unions throughout the Brotherhood Brother Simonton will always be remembered as the former press secretary of Local Union 212 writing under his own caption of "The Copyist." To the "Duke" and "Bachie" both writers of long-standing of other local unions Ernie is very well known and the three writers I believe kept a correspondence up between themselves for quite a few years. And so to you Ernie, Local Union 212 wishes you many, many years of good enjoyable living so that you can participate in your so-richly-deserved pension. The best of luck to you, Ernie!

Seeing our older members apply for pensions makes one realize how far this Local Union 212 as one of the

older locals of the Brotherhood has progressed through the years.

Here I have a note of the marriage on November 16, 1949 in Covington, Ky. of our member Richard Hayes and Miss Agnes Fricker. Wish you and the new bride the best of luck, Dick.

And on November 19, 1949 our member Lee Kasley, Jr. and his wife Alice Jean became the proud parents of a 7 lb. boy who arrived at the Good Samaritan Hospital. The little fellow does have swell parents and not a bad grandpa at that (even if he is the writer's boss.) Hope the new baby who will be named Bruce Lee Kasley will never make pop walk the floor.

Our sick list at this writing keeps our chairman of the sick committee a pretty busy man with the following men who are convalescing, Earl Becker, Al Nagel, John Wohlivender, Ed Scherer, Elmer Schenk, Ralph Briggs, William Mittendorf, Jr., S. Keller, Clarence Buschle, G. Huber, Sr., C. Sweeney, Leroy K. Hooven. I hope each and every one has improved a whole lot by the time this article is in printed form. Good health to all of you as soon as possible.

Now to our work here and around the Queen City, we are slowed up at this writing and we have some of our boys out but we have a few nice jobs coming up soon and hope sincerely they will take up any idleness we have at this time. I know our Business Manager Harry Williams has been very busy trying to place men laid off here and there on other jobs.

Last September when the Canadian luxury steamer "The Noronic" burned at its dock, we here in Cincinnati and of Local 212 suffered a huge loss right in our own affiliations with our contractors, as Mr. Charles M. Beltszhoover, who with his wife lost his life in the fire, was our oldest contractor in the city as far as his establishment as an electrical contractor goes. The Beltzhoover Electric Company, of which Mr. Charles was president was an electrical contracting business since 1903, 46 years. Mr. Beltzhoover and the firm accounted for some of the largest electrical contracts in and around our territory. Having worked for the Beltzhoover Company for about 10 years sometime in the past I know that Mr. Charles will be missed by a lot of people as he was a stern man but with all he was kind and fair. He had his rules which he insisted upon but those who have worked through the years for him, liked and respected him for his proven business ability and his kindness to his men. The entire local extends its sincere sympathy to the bereaved families of Mr. and Mrs. Charles M. Beltzhoover.

And now as we turn into the year 1950 we hope that we can continue to have and hold all the work that is humanly possible to control and handle so that we can give a full amount of employment to all members who want it. To this end we must as members of our International be prepared for the political battle in November that is one that is classed as a "must." That is to present a real candidate here in the State of Ohio to be able to defeat Robert A. Taft for the Senatorship from the State of Ohio. That members in Ohio is your job and mine and don't any one of us ever forget it.

And now a reminder to my fellow members that our annual dance will be held on Saturday, February 25, 1950 at the Hall of Mirrors of the Hotel Netherland Plaza. Your chairman and co-chairman and the entire committee will try to do all in their power to eliminate any possible thing that might not have satisfied each and every member so that this time all will enjoy the evening themselves and their families to the fullest. There will be a good dance orchestra, a fine floor show, and good cold draught beer, potato chips, pretzels, soft drinks, and set-ups if you wish. So make that day Saturday, February 25, 1950, a date to see all your Brother members and all their families and enjoy a real fine evening of entertainment. So for this time that's all the news and time to say "au revoir" from 212's News Hound.

E. M. SCHMITT, P. S.

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Toledo May Return to "A" Charter Status

L. U. 245, TOLEDO, O.—Local 245 is now considering a proposal to discontinue the issuance of "B" membership cards. This is in line with recommendations of the International and our own desire to return to an "A" charter sometime in the future. We trust that other locals with "B" charters are giving this matter serious consideration.

Recent deaths in the local were Brothers Ed. Gottschalk, a member for 15 years, Ben Blim, a retired brother, and Paul Kitzmiller, a member for one year.

With the arrival of the election year of 1950 now here, we in Toledo have an added interest in our desire to give Senator Taft back to Cincinnati as a private citizen. The probable candidacy of Michael V. DiSalle, the Democratic Mayor of Toledo, has been announced. Of course the actual opponent of Senator Taft will have to be decided in the May primary election. Should "Mike" decide to make the race and win the nomination we will try to give the rest of the Brotherhood more information about him.

"Let's give Senator Taft back to Cincinnati in 1950!"

PAUL SCHIEVER, P. S.

Pleads for Betterment In Negro Housing

L. U. 309, EAST ST. LOUIS, ILL.—Thank you for the "Poem of the Month" in the November issue. This Indian Summer is very enjoyable and we are plodding along as usual. Trouble, everpresent, reduced to strict minimum. The nation is, at this time engaged in the laudable process of uplifting the peoples of the world "for a consideration." The nation has begun, with needless misgivings and apprehensions, to work on the uplifting of people at home. It is more laudable; the "consideration" is much better.

Visiting the colored quarters of any of our cities will convince you of what I mean. These people have come a long way this last 30 years; making progress in education and other matters. Their standard of living remains too low, their abodes too abject.

Now for the "consideration," here is a tremendously potential market. There is an objection, a nauseating, detestable objection: How is the financier going to make any profit out of that? I do not know. I do not care. To hell with the "consideration" if we have to sacrifice our principles for it; if we have to lose the fruits of our struggle in this life; if, because of profits, we have to carry on the path of universal brotherhood, the first steps towards universal love, our goal.

Let us extend to these people an opportunity to help themselves. Let us do this because it is right, not because, by doing so, we shall also benefit.

RENE LAMBERT, P. S.

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Reach Agreement With Portland Gas Firms

L. U. 333, PORTLAND, MAINE—Union agreements were signed at Augusta, November 2nd between the Augusta and Waterville Gas Company, Biddeford, and Saco Gas Company, and Locals 839 Augusta and 333 Portland of the International Brotherhood of Electrical Workers-A. F. of L. Terms of the agreement provide for a five-cent hourly wage hike across the board to employes of the company represented by the local unions in the production and distribution departments. In addition to the wage increase it provides for one week's vacation with pay after six months, two weeks after 12 months and three weeks after 20 years of service, nine holidays with pay on a guaranteed basis, a length of service bonus of $26. for each five years of service payable in December of each year, four week's sick pay at full rates, thereafter half pay one month

for each year of service, funeral leave with pay up to three days, time and one-half for overtime work in excess of eight hours per day or 40 hours per week. The agreement is retroactive to September 18th and provides for maintenance of membership.

Arbitration procedure is provided should any labor dispute controversy, grievance or difference arise as to the meaning, application or operation of the agreement. In industrial accidents the agreement provides that the company pay full pay for the first week if the injured employe would receive less than that through workmen's compensation and the company would make up the difference in what the compensation allowance would be and full pay for the first four weeks and also make up the difference after four weeks to the extent of half pay one month for each year of service. Signers of the agreement for the Augusta and Waterville Gas Company were Bradford C. Fox, Waterville vice president, William C. Hanson and Ralph L. Orser, president and business manager respectively Local 839, Augusta. For the Biddeford and Saco Gas Co., Harry J. Patterson, vice president, Horace E. Howe and Richard F. LeGrow, president and financial secretary Local 333, Portland. It is the first agreement between the parties and runs for two years with possible opening for wage increase in one year.

HORACE E. HOWE,
President.

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Cites Increased Cost Of Living in Toronto

L. U. 353, TORONTO, ONTARIO, CANADA—Now that the old year is done with and the young sprout, 1950, is in our midst, it is time for members of Local Union 353 to give some thought as to what they want to do about changes, if any, in the agreement. Some members are dallying with the idea that no change should be sought and to let the agreement stand as it is.

That idea might not have been too bad if we did not have a jump in rents to contend with, and for which most of us must find more money. The increase in rents amounts to about 20 per cent of the present rates and is equivalent to a cut in pay of an average of 10 cents per hour. That is 10 cents per hour for 40 hours equals $4.00 and, for four weeks, equals $16.00, which is pretty close to what the average increase in rent amounts to for those of our members who are renting. So it would seem that we would be justified in seeking further increases.

One question that is going to be brought up by the employers regards taking time off for coffee in the mornings and afternoons. They claim that taking 15 minutes in the morning and 15 minutes in the afternoon for the purpose of having a cup of coffee has become a universal habit, and they object to paying the men for this time. Especially do they object when alteration work is being done in a plant and the customer refuses to pay the electrical contractor for time taken off by wiremen for coffee.

The war is blamed for the workmen acquiring the coffee habit and thus losing time on the job, but actually the workmen always had the habit. Not, perhaps, for coffee, but for some kind of refreshment during the morning or afternoon. What the war did was make him expect to have time off openly, as this was the practice in war plants, and he has continued to boldly take the time, whenever the spirit moves him no matter who knows it, instead of taking the time when the opportunity presented itself, or when he could make the opportunity.

However, some of the employers have stated that they have no objection to the men having coffee and, if we desire to have in the agreement that 15 minutes in the morning and 15 minutes in the afternoon shall be taken without pay in order to have some refreshments, it will be all right with them. This might be worth looking into.

In the trade union movement, one of the objects has been the shorter work day and the shorter work week, and the hours have been decreased over a period of years from 16 per day to 8 per day. However, the progress in this respect has been slow and, in the last 20 years or more, the only progress made was in decreasing the work week from 44 to 40 hours.

Due to the increase in the number of wiremen in Toronto through apprentices completing their time, together with the influx of electrical workers from European countries, we have just about reached the stage where we must cut down the hours of work in order to give everyone a chance to work part of the time. So this idea of knocking off for half an hour each day may not be too bad at all. During our negotiations last year, we brought up the question of a 7-hour day, but the employers would not have any part of it. Now it would seem that we might be able to see eye to eye in the matter and have a few hours lopped off the work day and, as a consequence, a few more men employed and others employed a little longer.

The officers and members of Local Union 353 extend to you their best wishes for a Happy and Prosperous New Year.

W. FARQUHAR, P. S.

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13 Get 10-Year Pins At Knoxville, Tenn.

L. U. 365, KNOXVILLE, TENN.—At our last meeting on November 1 we had a very good attendance. Our local is a T. V. A. local and all members are working. We have 13 members who have been in the local for over 10 years and they were awarded

Honored Member of Local Union 371



R. A. Calvert, a charter member of the Chicago local, addressing the Brothers who gathered to do him honor.

10 year membership pins by our International Vice President, Brother W. B. Petty. Brother Petty made a timely talk as to why the laboring man should get out and vote in the elections.

The meeting was followed by a social hour at which time a dinner was served. We are looking forward to many more meetings of this kind.

M. C. SWEAT, P. S.

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Charter Member of Chicago Local Honored

L. U. 371, CHICAGO, ILL.—About two hundred friends of R. A. Calvert, a charter member of Local Union No. 371, gathered to wish him many years of health upon his completion of 41 years of employment with the Illinois Bell Telephone Company.

The officers of Local Union No. 371 feel the loss of these old-timers as they know what it was to work here when we had no union. We have lost, by retirement, several good members. Brother T. Emmett, Brother Badgley, Brother Mahoney, Brother Elling and Brother O'Grady are only a few of those who are now retired on pension and who come up to see us when in town.

In the picture Brother Calvert is giving the boys some advice about how the job should be run.

HARRY JOHNSON,
President-Business Manager.

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Annual Picnic Held At Lynn, Mass.

L. U. 377, LYNN, MASS.—In the mad scramble of election times, in which we are in the process of trying to defeat our enemies, I beg to report that we are still quite busy in our jurisdiction. In fact we are able to help some of our other locals near by. In my last report I or a misprint made a very grave error in our new wage rate. It was stated that we are receiving $1.25 an hour which should have read $2.25 per hour for journeyman. I hope that nobody was frightened too much.

We had our annual picnic with everybody attending being very much satisfied and peace settling down over the land, so God willing and the treasury holding out, we can look forward to our next one.

One thing that is giving us here a great satisfaction of late is seeing quite a few of our apprentices graduating into fine journeyman. It seems like a just reward for the effort put in by all concerned. We sincerely hope that all locals are having the same success as it surely means a stronger Brotherhood for our future.

In view of the fact that things are rolling along in normal fashion and everybody assured of their Thanksgiving turkey, we here in Local 377 wish the Brotherhood a pleasant Thanksgiving and a Merry Christmas, also a Happy New Year without the Taft-Hartley Act. So brothers, sisters, relatives and friends, be careful how you vote.

DON PENDLETON, R. S.

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Work Reported Slack At Port Arthur, Tex.

L. U. 390, PORT ARTHUR, TEX.—L. U. 390's business manager Brother E. B. Black reports that the work situation is no better and no prospects; the only help in getting some of our men off the bench has been the reopening of the previously strike-bound Jefferson Chemical Company, plant, taking seven or eight men off the bench. Negotiations on the contract at that plant are complete and being considered by the employers for acceptance.

J. A. "Hoss" Dean has been called to meet The Maker. He was working on an out-of-town job, and was returning to the town where the job was. He was found dead with his neck broken, pinned under his wrecked car. "Hoss" will be remembered by many of his friends way back when he worked at the Texas Company, here, later on the Winston job and still later the Neches Butane job and many others in recent years. He leaves many friends who regret his going and feel deep sympathy for his family.

Accidents like that get a fellow to thinking "what if that had been me?" How long would my life insurance last my family, would there be enough to complete the children's education? Am I prepared and ready to meet the Heavenly Father and give a satisfactory report on my stewardship of this life He has given me? Or am I still putting off doing all the good things I know I should be doing in service of God, our country, our community and my family?

Some time ago, L. U. 390 amended our bylaws to include a two-dollar assessment on each member in the event of death of a 390 member. This makes up a fund of over $1,000 which is paid immediately on the death of a member to his family. Just think what that extra $1,000 would mean to your family if you were the "unlucky one." Also just think how little the two dollars means to us who are permitted to live on here, just a very few beers. Gifts like this help to put real meaning in the word Brotherhood in the IBEW.

Brother R. H. Wood is confined to his bed following a very severe heart attack. He was in the hospital for several days then taken home, where he is still in bed, but able to talk to friends. He has improved immensely and expects to be okay again soon. Brother Wood has been mentioned in this column many times for his prowress as a fisherman, convention delegate, chairman of the Examining Board, member of many committees, working in several local contract shops and construction jobs, a good electrician and a good union man. Our best wishes for a speedy recovery Brother Wood!

Our good Brother Joe A. Verret is well on the road to a complete recovery from a heart attack which put him in the hospital over two months ago. He has been confined to his bed in his home since; however, he is doing so much better that he now is no longer confined to his bed, just confined to his home; the doctor won't let him have his shoes so he can go outdoors. Joe looks fine and feels fine and we all wish and expect a complete recovery soon.

L. U. 390's President Brother Joe Miller joined Brother E. B. Black in complimenting Brothers George Hogan and "Dub" Miller and others for their activity in bringing in new members to the union from the Texas Company, Instrument Department.

Don't forget to register or buy a poll tax so you can vote next year!

C. REVERE SMITH, P. S.

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Stamford Has 6 Kegling Teams in Competition

L. U. 468, STAMFORD, CONN.—Our bowling league got off to an auspicious start on September 30th, with six teams competing each Friday evening on the B.P.O.E. alleys. The committee in charge is to be complimented on the efficient way arrangements have been handled. They've done their part well; the rest is up to the membership.

The officers of Local 468 join in urging generous support of the current Community Chest Campaign, to assure continuation of those essential community services upon which we all rely. Despite frequent wage increases, our pledges have steadily declined in recent years. We can reverse that trend by basing our 1950 contributions on today's income.

Following the regular October meeting, Brother Knudsen will be honored at a party marking his retirement after 30 years of service with the Connecticut Power Company.

An intensive drive will be inaugurated by this local to make sure that every member has been registered as a voter, for only by active participation in the duties of good citizenship can we maintain our precious liberties. Social progress can only be judged in terms of benefits to the people, and its existence depends upon how well

we discharge our obligations as good citizens. The greatest menace which exists today is indifference; true patriotism demands that we all exercise our right to vote!

RICHARD HART, P. S.

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Hopes Santa Doesn't Use Jet Job This Year

L. U. 505, MOBILE, ALA.—As you read this it will be just a few days before Christmas. And here is hoping that the fat, jolly old fellow with the long white whiskers, old Santa Claus himself, will have your name on his list for at least a pair of pliers. But I hope he will have much more in his sack for you, when he pulls his sleigh to a halt atop your house this Christmas Eve.

Maybe old Santa has gone modern, and will make his calls this year, in a jet plane. Then he will be able to be back home by the time his wife "Merry Christmas" has his midnight snack ready for him. But I hope that old Santa will stick to his reindeers. And I believe he will as it seems that tradition means lots to the jolly old fellow.

Years and years and years ago, old St. Nicholas, use to give little packages of candy and other niceties so dear to the hearts of little ones, to the little children on the streets of Rome in Italy, once a year, and the custom has come on down the years to us. The greatest, happiest and grandest days of our lives, our childhood, were made glad and happy, as each Christmas morn we arose from our beds, all a flutter and happy at the thought that old St. Nick, had stopped off the night before, in all his hurry to show us that he did get our letter that we wrote him many days before, and mailed him by placing it in the chimney and the draft took it up the chimney and was off on its journey to the North Pole in time for some of our wants to be filled that very morning. And we rushed off to the Christmas tree all aglow with many lights of many colors, and all decorated to stand out in our memory, to see just what he did have time to get together for us. Were we ever disappointed? I never was.

I do believe that we here in Mobile, at least, are really getting down to serious business about the LLPE. Committees from all crafts of the A.F. of L. assembled here at our building, the Electricians Building, and started the ball a rolling. The following officers were elected at this meeting: J. R. Holland, president; Price Mitchell, vice president; Mrs. Susie Kuffskie, secretary. The Executive Board: L. P. Laws, Brotherhood of Railway Clerks, Simeon T. Boswell, Pulp, Sulphite and Paper Mill Workers, C. H. Applewhite, Meat Cutters and Butcher Workers, F. A. Logan, Barbers, Morris Alpert, Teamsters, and Jessie Thomas, Molders L. U. No. 238, J. F. Gilcrease, Carpenters L. U. No. 92, to represent the colored workers on the board.

These boys promise us some real work along the political lines they are to map out. And they have been promised the support of all crafts in their decisions in behalf of the candidates that they believe will go along with the labor movement.

Brother Shannon, our genial business agent, was out of town attending the Southern District Metal Trades semi-annual meeting in Galveston, and from there he went over to Houston, where he met our president E. C. Dierlein and they attended the NECA convention at the invitation of the Gulf Coast Chapter of the NECA. Both made very interesting reports on these meetings, Brother John E. Jacobsen acted as our business manager in the absence of Brother Shannon.

Brothers Shannon and Dierlein brought back from the NECA convention a very interesting bit of news. Brother M. C. Massey of 505 won the award for the outstanding apprentice for 1949 in the 3rd district, and was runner-up for the national honors. Brother Massey was a volunteer in the Coast Guards and served during World War II as a member of the U. S. Navy. He came out at the end of hostilities to go into the electrical field to complete his education in electricity which had its start in the service. Brother Massey, following the advice of his chief in the service, immediately on discharge made application for membership in the IBEW. He attended our apprentice training school and after graduation took the examination for journeyman. He has since been advanced to foreman. He is employed by the Union Electric Company.

The annual meeting of the Mobile Electricians' Fraternal Association comes up on December 30th. There is a president, vice president and one member of the Board of Trustees to be elected, so all be on hand for this meeting as it is an important one.

Before I sign off, here is wishing each and every member of the IBEW no matter where you may be, officers and members alike, a very, very merry Chrismas to you all, and may you and yours enjoy the best of everything on this happy and holy day.

PERCY E. JOHNSON, P. S.

Apprentice



Brother M. C. Massey, the winner in the Third District in the national NECA award contest for the outstanding apprentice of 1949. Brother Massey is a member of Local 505, Mobile.

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Montana Local Reports Excellent Progress

L. U. No. 552, LEWISTOWN, MONT.—As you have not heard from this small but growing local, for some time, we now feel that a letter is in order.

We are proud of this local as we have some excellent contracts, particularly with the line contractors, as we are a part of the Montana state wide line construction agreement.

All line construction in this area, including the building of the R. E. A. lines, is being performed by International Brotherhood of Electrical Workers union members.

We have an agreement with the Fergus County Electrical Co-operative (R. E. A.) which we believe to be the finest in the country. Also we are a part of agreements with the Mountain States Telephone and Telegraph Company (Bell) and the Montana Power Company.

Our business manager, George Dengel, is now the state business manager. While we hate to lose George, we know from his past record and from all the good reports we are receiving, that George is doing and will continue to do a good job.

With a state business manager on the job we have a greater feeling of security as we realize that we now have protection against the threat of the non-union contractors who have made, and are making, every attempt to enter the field of construction in eastern Montana and spread west, destroying the conditions our people have worked years to establish, which will lower our standard of living in Montana unless we continue to meet that threat by keeping a capable business manager in the field.

JAMES W. PENKAKE, R.S.

C.P.R. Lets Contract For Forty-four Diesels

L. U. No. 561, MONTREAL, QUE. CAN.—Merry Christmas and Happy New Year to all brother and sister locals. This is the time of the year when one should stop, think and study that old and time-honored message "Peace on Earth and Good Will to All Men." Now there is so much turmoil, the world over, the newspapers, news commentators and radio broadcasters are full of uneasiness. The world is almost coming to a point, where the average person is losing confidence in his country's government and its leaders. Aren't the various violent outbreaks, suppressed commission reports, coupled with the "isms," enough to show us that we the labor class should take time out, and study and take stock of ourselves, before it is too late, for we might find ourselves, much to our own surprise, under a denomination that none of us would like, nor at this time, can foresee. To my mind there is one way, Brothers, to prevent a similar condition, and it is for you and me to take an active part in the affairs of our local, as well as of our Federal, Provincial and Municipal Governments.

No doubt you all have noticed a press release, that the C.P.R. has given out a contract for 44 diesel locomotives, to replace 64 steam locomotives. Brothers, is that not food for thought, when a company can displace 64 steam locomotives with that of 44 diesel electric locomotives? It should show us what a large field is opening up to the electricians, electricians who will take time to go out of their way and study the diesel electric. Now that it is a general trend for these companies to change from steam to diesel electric, what a large field this will be in the very near future.

All the members of this local were fully notified to the effect that this local would be undertaking a diesel course during the winter months. Some of our officers and members have gone out of their way as well as spent their own money to try and make this course both attractive and interesting and yet what little success have they had? Not so good Brothers, due to lack of interest on the members' part. When all is said and done it is for you Brothers in general, that this course was put on. It was put on so that the electrical craft would be in a position to fulfill any position that would become open in this line of work. Brothers, do not be blind to the fact that a company does not have to give you or me a trial at this work unless we are qualified. This organization sells labor, and must be in a position to have qualified men to fill such vacancies. You see almost every day someone putting up a kick that so an so is given a position over them, Nine times out of 10 it is the more qualified one that gets the position so do not be too surprised that when these diesel positions are given out, you may be the one that will feel hurt, and it will be your own fault for not being prepared.

So come on Brothers, enroll in your local's diesel electric course now and be ready for tomorrow. Don't be like the guy, who was asked why he stayed at home and never worked. He said, opportunity knocks but once, and I want to be home, when it does.

Santa Claus, here is my one and only wish for this year, may you have a forty-hour week in your forever faithful bag for each and every one of us this Christmas.

E. J. O'DOHERTY, P. S.

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Presenting Gold Watch in San Diego



As apprentices of Local Union 569, San Diego, look on, Past President Nipper presents a gold watch to E. P. Lukins for services rendered in behalf of the Local since 1933, when he took over the Examining Board. Brother Lukins has served during these years as a city inspector. He was retired by the city in September.

New Equipment Installed At Narrows Power House

L. U. 637, ROANOKE, VA.—Work at the Virginian Railroad Power House at Narrows, Virginia is nearing completion.

There has been added to the present plant a new boiler and one new Turbo-generator and all the auxiliary equipment necessary for their operation.

We are enclosing a picture of this generator. It is a General Electric Turbo-generator. Capacity—15,000 K W; 11,000 Volts, Armature Amperage 1,134; Field Amperage 200.

There have also been extensive additions to the switch yard. The rest of the plant has been modernized with additions to the control apparatus of nearly all motors, including new coal handling and boiler operating boards.

Surge protection equipment has been added to the four old generators. A new dust collection system has been installed to the old boilers. A new warehouse has increased storage space. New lighting fixtures have been installed throughout.

Gibbs and Hill of New York is the general contractor, and is handling the electrical installations since they have an I. O. agreement. The electrical work has been done by members of Local Union 637 I.B.E.W.

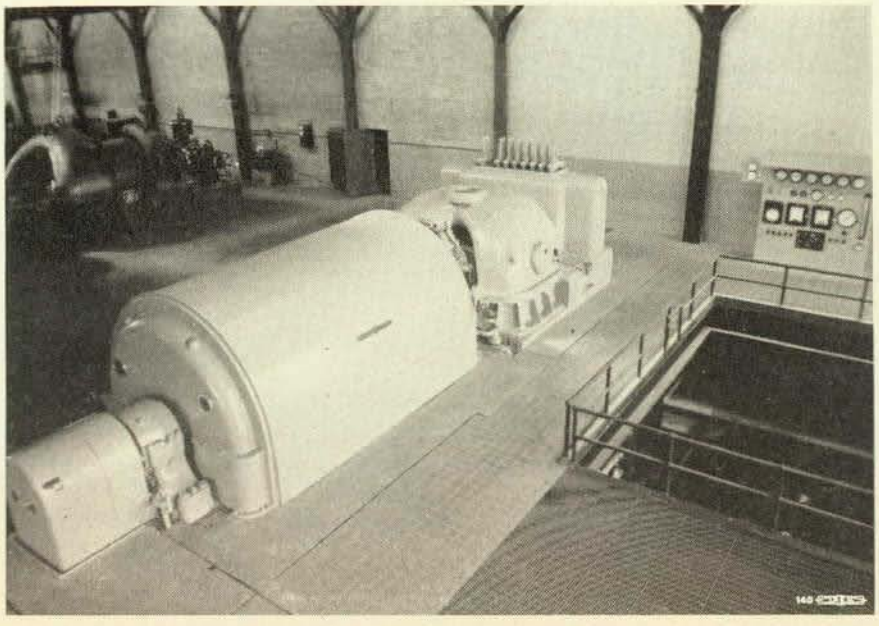
J. F. HATFIELD, P. S.

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Unique Safety Contest Sponsored in South

L. U. 682, ST. PETERSBURG, FLA.—It is not every day that our members are given something for taking care of their own hide. Therefore I am sure, the following account of a safety contest sponsored by the Flor-

View of Virginia Power House



Installation is described in letter from Local Union 637.

ida Power Corporation and Georgia Power and Light Company, will be of interest to members of the I.B.E.W. The contest covered some 800 employes most of whom are members of the six I.B.E.W. local unions on the two properties—Nos. 682, 511, 433, 626, 1412 and 1491.

Mr. J. S. Gracy, vice president and director of personnel dreamed up an idea of giving, up to $6000. in saving bonds to the employes of the operating departments, for working safely, with the amount awarded in the way of prizes depending on just how safely the employes did work during the contest. Mr. Gracy sold the idea to the company on the basis of selling safety by the incentive to win a U. S. Savings Bond while being paid to work safely and at the same time saving money for the company by reducing insurance costs.

The plan called for setting up a fund sufficient to purchase $6000. worth of U. S. Savings Bonds. This, barring accidents, would be distributed among employes at the conclusion of the contest, which covered 16 weeks of hot summer weather, storms, hurricanes or what have you. For each lost-time accident that occurred the fund would be reduced by $250., a fatality would take away $2000.00 of the fund.

At the close of the contest a drawing would be held and the bonds distributed among participating employes the bonds starting at $1000. and graduating down to $25., the greater number of which would be $25.00. Should the accident rate be high and thereby a good portion of the funds lost, the bonds would start at $500. and graduate down.

The plan was successful, there being only four accidents charged against the funds leaving $5000. During the same period last year we had 15 lost-time accidents and one fatility. This kind of a record would have wrecked the contest. This was, of course, a bad year—the average for the past seven years being about 10 or 11 lost-time accidents during this period. It looks as if the boys still like money and will work harder at safety if encouraged by a chance at an award that can be spent in addition to the usual honor award. It was common practice during the contest for one of the men to call another down on an operation that did not look safe to him, not that this is not practiced at other times but it was intensified during the time they were all looking forward to winning that $1000. bond and if not that one at least one of the $25 bonds.

Their efforts paid off as a list of the prizes as shown below will indicate.

First prize $1000. Second prize $500. Third prize $250. Eight prizes $100. each. Twenty prizes $50. Fifty eight at $25.

These were distributed through drawing names from a wire cage which was well shaken up by Joe Daniels, chairman of our System Council which covers Local Unions 433-626-511-682-1412 and 1491. The $1000.00 bond was drawn by Mr. A. W. Higgins, president of the company, the award going to C. C. Booker a line foreman. Other company officials took part in drawing the names from the cage and business manager of the System Council, R. R. Kyle took a turn at it but just could not find his name. Brother Daniels just shook them up too well. We can not complain of the fairness of the contest for Brothers Daniels and Kyle were members of the committee that administered the contest along with Mr. J. S. Gracy, vice president, Florida Power, H. B. McMahan, safety director and Hugh Sterns, claim adjuster.

We hope there is another contest next year with even more money available for our members to earn through their safety efforts.

R. R. KYLE,
Business Manager Local Union No. 682; Business Manager, System Council.

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Indiana Local Loses A Faithful Member

L. U. 697, GARY and HAMMOND, IND.—L. U. 697 has again lost a true and faithful member in the death of Brother John K. Kellogg.

We took the following customary action as we do when we have had a member taken by the grim reaper.

John Karl Kellog, Local Union 697 and (I.O.)

Born April 19, 1882, initiated July 9, 1919 by Local Union 431 of Mason City, Iowa.

It is with deep regret and sorrow that we must record the passing onward of our esteemed friend and Brother, John K. Kellogg, and

Whereas, Local Union 697 I.B.E.W. has lost a true and loyal member, therefore be it

Resolved, That we hereby extend our deep sympathy to his family, and be it further

Resolved, That our charter be draped in mourning for a period of 30 days, and be it further

Resolved, That we stand for one minute in silent meditation as a tribute to his memory, and be it further

Resolved, That a copy of this resolution be sent to his sorrowing family and a copy be spread upon the minutes of L. U. 697 and a copy be sent to the Journal for publication.

GUY L. BREWER,
RAY F. ABBOTT,
HARVEY VAN SICKLE,
Committee.

Our No. 1 Twenty-Five-Year Club of the I.B.E.W. held its annual winter banquet and party at Congols Restaurant at the junction of Routes 6 and 41 on December 3.

A group of musicians entertained us with some good music which, added to the fine dinner, gave us a fine social evening.

Our club is a lively one and we are always ready for an evening of good fun.

We have several 697 members who

will soon be eligible for 25-year service pins and we urge them to join our 25-year good fellowship club, as soon as they receive them.

Our Christmas party for the kids (big and little) was a big success. Santa came and gave each child a fine gift and candy. Owing to our large increase in membership, over a period of two years, our party was the largest ever held by Local 697.

H. B. FELTWELL, P. S.

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New Press Secretary on Job at Knoxville, Tenn.

L. U. 760, KNOXVILLE, TENN.—At the November 25th meeting of L. U. 760 the writer hereof was appointed, by the president, as press secretary, your former correspondent, Brother J. M. Morris having been retired. I shall, therefore, with this copy, begin my duties and shall attempt to be prompt and regular with my reporting. I would, at the outset, like to state that in these reports, concerning current topics of interest, the views expressed herein are not necessarily those of either the local union or the individual members, though it is the opinion of the writer that they should so think. For example, concerning Labor's League for Political Education, it is the scribe's opinion that the membership of 760, individually and the I.B.E.W. in general, should support and aid in the work to the end that we shall defeat our political enemies and reward our friends, both locally, in our city and state; and nationally in the House of Representatives and the Congress. 1950 is a very important election year. What, if anything, we should ask ourselves, are we doing to assure labor of the victory? I sincerely hope that the Brothers of L. U. No. 212 of Cincinnati, Ohio, are working diligently and effectively to defeat the election of Robert Taft, of the Notorious Taft-Hartley Act, in his campaign for re-election to the Congress! Let us all, therefore, familiarize ourselves with the candidates, their position and commitments regarding labor, and vote and work in such a way, regardless of our political affiliations, that labor will be in a better position after the election than it has been in previous years.

I, personally, have enjoyed reading all of the articles written by your former scribe, Marshall Leavitt. I certainly do miss his apt remarks and opinions and would like to say sincerely, "Thank You, Marshall!"

The K-29 Job at Oak Ridge is well underway, and, we're glad to report that many of the Brothers who have been warming 760's bench are now working. We sincerely hope that *all* of the bench warmers will soon be working.

Drawing Numbers in Safety Contest



Business Manager R. R. Kyle of L. U. 682 (left) draws number and hands slip to Assistant Safety Director Bill Moore.



Here Brother Joe Daniels is shown shaking up the numbers, as Claims Adjuster Hugh Sterns watches. Safety paid off in savings bonds.

We are very sorry to report that several of our Brothers are still on the sick-list, among them are: Our local union's President Lewis Sharp, and your former press secretary, Brother J. M. Morris. To all of these Brothers we say: "We miss you and wish you a speedy and complete recovery from your illness."

It is with deep regret and sorrow that we report the death of our Brother Henry Norvell. On last meeting night the local union voted to drape the charter in memoriam. We extend our deepest sympathy to his bereaved loved ones.

We were truly sorry to learn of the death of Brother Cahoon's father. Bart, we extend to you our deepest and most sincere sympathy in your bereavement.

There are two very important meetings to be held in Knoxville during the month of December—The TVA Wage Conference and State Federation of Labor Convention. Brothers, let us attend and support these meetings.

The apprentice program is coming along very well and we believe that it will be consistently better and more effective in the very near future.

Brother Martin and family fully enjoyed their vacation trip to Douglas Lake. Brother Slick Nichols did the paddling.

A very sincere MERRY CHRISTMAS and A HAPPY NEW YEAR TO ALL.

CLARENCE T. CREEKMORE, P. S.

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New Wage Pattern Set In Western Kentucky

L. U. 816, PADUCAH, KY.—As Abe Lincoln once said "It is better that a man remain silent and be thought a fool than to speak out and be known as one." No doubt this axiom applies to me, as you will probably agree, after attempting to digest the following.

I am distressed to admit that we, here in the western end of the glam-

Members of Local 816 at Power Station Job



Seated, left to right: T. H. White, R. R. Bolen, J. T. Main, T. R. Bolton, S. M. Gates, C. S. Devine, I. E. Helton, Jr., H. S. Gourley, Brooks Feezor, O. L. Kerth, T. J. Pugh, Floyd Appelton, W. E. Wilson, H. V. Allen. Standing, left to right: Clarence Cossiboom, W. J. Oates, L. I. Sanders, C. L. Cork, E. R. Street, C. A. Main, H. S. Mitchell, Eston Barnett, Reid Burns, H. H. Scheidman, C. R. Jones, Jr., R. F. Toll, H. G. Hernon, Jack Rouse, G. D. Brown, W. R. Hodges, J. L. Wiseman, M. E Lamb, G. E. Hicks, C. E. Barrett, C. L. Carpenter, L. W. McMillan, G. H. Heath, J. W. Gilliam, Corbet Cooper, R. P. Smith, J. E. Fox, W. O. Presson, L. R. Dorris, S. H. Thornhill, E. R. Wells, F. N. Owens, C. B. King, R. M. Wells, Buland Owens, R. F. Moller, W. C. Neely, R. S. Shepard.

orous state of fast horses, Alben Barkley etcetera, have sadly neglected the task of reporting to our brethren the momentous happenings south of the Mason-Dixon line.

In a more serious vein, we are proud to announce some significant gains recently made by our local; foremost of which was the setting of a new wage pattern among construction workers in western Kentucky. This was by no means a dole, as can be attested to by our members who spent several weeks plodding the picket lines.

Our sincerest thanks and appreciation go to them and others who assisted us in carrying out to a successful conclusion a strike which at one period of its duration carried the earmarks of a stalemate.

It is rather a unique fact, and we have reason to believe something of a record, that through the entire period of our "rebellion" lasting from July 1, 1949 to October 1, 1949 not a single member of our local was out of work! Thanks to Local Uuion 702, West Frankfort, Illinois, we were able to keep our members working due to their cooperation in placing a great number of our workers on jobs in their jurisdiction.

Through a system of successive rotations our members were pulled from their jobs to actively participate in strike action against the offending contractors.

Our gratitude also goes to Mr. William Cooper, of the N.E.C.A. who rendered his able assistance in this conflict. We believe his decisions, as a member of the Contractors Association set a precedent in the annals of the labor movement.

We wish also to sincerely thank Curley McMillian, International Representative who so ably assisted us during our strike.

Recalling pleasant memories, we wish to thank our friends and Brothers of our branch local over at Hopkinsville, Kentucky for the courtesy recently shown us at the Tandy Lake "Barbecue and Blowout." Brothers King, Cook, Cavanaugh, Cunningham, Marcus and many others. "Nice wasn't it boys?"

Congratulations to our business associate Brother John M. King on his appointment to a high office in the Kentucky Federation of Labor. Also a few roses to our friend Jack Davis from Local 193, Springfield, Illinois currently residing in the "Windy City" and employed as traveling superintendent for General Electric Company. Nice going Jack!

CHARLES R. "AVAILABLE" JONES, JR., P. S.

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Death Takes Brother Davis of Local 835

L. U. 835, JACKSON, TENN.—Did you know old Saint Nick is just around the corner? So open up your chimneys so he won't pass you by.

Business Manager Nichols and your press secretary will be leaving soon for our 15th T.V.A. wage conference which will start on November 28th. We are looking forward to having some good news to bring back.

We are sorry to report the death of Brother Wilson Worthen Davis who passed away on November 15th. Also our sympathy is with Brother James W. Adams who fell from a ladder and broke his back. James, we are looking forward to seeing you out of the hospital soon.

Will sign off wishing everyone a Merry Christmas and a Happy New Year.

J. W. GOODWIN, P. S.

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Work Okeh in Finger Lakes Section of N.Y.

L. U. 840, GENEVA, N. Y.—This will have to be a "quickie." We are all busy in the Finger Lakes region, that is, to the best of my knowledge work is progressing smoothly, with no big highs. If the work planned for the future matures, we will not have any lows for awhile. The crafts in this vicinity are working harmoniously with the contractors and with each other.

Our business agent, Charles Theise, is going to attend the New York State Electrical Workers Association meeting at Albany in the near future. (Of course when you read this, it will have passed). That Charlie has been working hard for us is proven by some of the jobs coming our way.

When you read this it will be time for me to say: "A Happy New Year to All."

ROY H. MELDRIM, P. S.

Vice President Duffy Visits California Local



The men with Vice President Duffy, who is fifth from left, are identified in letter from Local Union 889.

Vice President Duffy Visits California

L. U. 889, LOS ANGELES, CALIF.—The week of October 23rd, 1949 will stand out in the memory of members of Local 889 for a long time to come. On the 15th anniversary of Local 889 we had the honor of having our International Vice President J. J. Duffy with us the entire week, and we want to thank Brother Duffy for this time he spent with us. We know that it was a sacrifice on his part to spend the time with us that he did, but let us hope he is getting caught up with his other duties by now.

You know 889 now boasts of being the 2nd largest railroad local, comprising members employed in the vicinity of Los Angeles on the Union Pacific, Pacific Electric and Southern Pacific Lines.

Space will not permit us to give all the accounts of this hectic week—October 24th, special meeting 889, October 25th — special Executive Board Meeting, October 26th—joint meeting of railroad locals—1449, 946, 848 and 889.

Vice President Duffy was the principal speaker at all these meetings and it was a loss to any member who was absent because his talks were a shot in the arm for all of us. We hope he can come back to Los Angeles again in the near future.

The accompanying picture shows the officers and Executive Board members of Local 889, taken with Vice President J. J. Duffy, R. J. McGan and D. T. Johnstone. Reading left to right: C. E. Sencerbox, president; Earl Walcott, Executive Board member; Gardner A. Sheets, recording secretary; R. J. McGan, general chairman UP; J. J. Duffy, International Vice President; Denver T. Johnstone, general chairman, SP lines; Henry D. Parker, financial secretary and treasurer; D. A. Bonar, Executive Board member; F. A. Garman, vice president; Sol Hager, Executive Board member.

Last, but not least, was the 15th Anniversary Dance and entertainment held in the main ballroom of the Elks Club in Los Angeles, where Vice President Duffy presented 15-year buttons to charter members and a 30-year button to our genial financial secretary and treasurer H. D. Parker.

GARDNER A. SHEETS, R. S.

L.U. 892 Officers Are Installed



On July 14, 1949, International Vice President Oscar G. Harbak, Ninth District, installed the officers of Local Union 892, I.B.E.W. The installation climaxed the first election of Local Union 892 which was chartered one year ago to represent workers in the electrical manufacturing industry in San Francisco, Marin and San Mateo Counties, California. Above photograph shows, left to right: Delmar B. Vuksich, recording secretary; George T. Quinn, business manager and financial secretary; Harry Harvey, president; Merritt G. Snyder, International Representative; Fred Cendak, Executive Board; Oscar Harbak, Ninth District Vice President; Dave Gewirtz, treasurer; Otto Reiman, International Representative; Carl Hemmeter, Executive Board; Edward Sherwood, Vice President; Francis Kelling, Executive Board.

Prevent Navy Becoming Ferry Boat System

L. U. 902, PHILADELPHIA, PA.—We hear a lot of talk about A FAIR DEAL. Well the Navy and the civilian employes would like to have A FAIR DEAL. As everyone knows there are a group of people in Washington that would make the Navy into a ferry boat system. There must be a very large number of people who do not want the Navy to become a ferry boat system. Write to your Senators and Congressmen and tell them you are opposed to this idea of making a ferry boat system out of the Navy. By doing this you will be helping your Brother members to hold their jobs. We have a large group of men not working at this time due to the fact that this group of people in Washington have been able to cut the civilian personnel in the naval establishments to a point where it is false economy.

We appreciate the help given to our members in the past by the other locals in this vicinity and so if the need for men to man a job arises Brother W. B. Loeb our acting business manager will be glad t o send you good men.

A MERRY CHRISTMAS AND HAPPY NEW YEAR TO ALL from L. U. 902.

DANIEL J. CUMMINGS, P. S.

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House Organ Shows Role of L. U. 1149

L. U. 1149, KAPUSKASING, ONTARIO, CANADA—At our last regular meeting it was duly passed that we start contributing items of interest to our JOURNAL so here goes!

We recently had a visit from Organizer Armstrong who very deftly handled the assessment question for Canadian members, which leads to a future letter to you on that subject later.

We are quoting here part of a story on the work of our members as it was printed in the *Spruce Log*, printed by the Spruce Falls Power and Paper Company, in whose plant, L. U. 1149 lives, moves and has its being. We felt bringing you a part of this story would give the Brothers in the warmer climes an idea of what we of 1149 are doing in the good old frozen north.

"Electrical Department Provides Vital Service to All Mill Departments

"If we ever stopped to think it over, we could almost say that electricity was the life blood of our organization, with the transformers and the miles of cable throughout the mill, the arteries and the veins of the system.

"In order to keep our production at peak levels, it is absolutely vital that electric power in sufficient quantities is available at all times. If the power fails our whole mill fails.

"The driving force behind our machines are the 1770 motors and generators throughout the mill that would cease to function the moment their power supply was cut off.

"The Groundwood Mill, which provides the paper mill with the bulk of the stock for their newsprint, could not turn a wheel without electricity. They are the largest users of power in the organization, requiring approximately 35,000 H.P. to run at capacity. We have cited the groundwood mill simply because it uses so much power, but all departments are just as vitally affected as they are. Even the main office would be hard hit if suddenly there was no power. Everyone would suffer for those pay cheques, which everyone seems to look forward to twice a month, must go through a machine run by electric power before we can get our hands on them.



Fred Bailey

"Fred Bailey is the Electrical Department Superintendent. Fred started to work for Spruce Falls back in January 1927. It speaks well for the morale of the department that a large number of its employes have long service records. Last year, when our Quarter Century Club was organized, three of the charter members were electrical department men. Two, Steve Collins and John Lincez, have since retired. This year's meeting of the club will find another department man in the person of Albert Richard qualifying for membership. It is certainly significant that 43 per cent of the present departmental personnel are employes of 20 years or more of service, a record to be really proud of.

"With the erection of the original Sulphite Mill, its power requirements were taken care of by the small hydro plant on the river just north and west of the mill, plus a small steam turbine. With the expansion which resulted in the addition of the newsprint mill in 1928, a greatly increased power supply was necessitated. The power development at Smoky Falls was the result. A high tension power line carries the power generated at Smoky to our millsite at Kapuskasing. The line is carried on steel towers; current which is generated at Smoky at 6600 volts is stepped up to 110,000 volts for transmission, when it reaches the substation in Kapuskasing it is stepped down again to 6600 volts for use in the groundwood mill and the electric boilers. Other power outlets in the mill do not require such a high voltage and so for use here the power is again stepped down to 2300 volts and 550 volts.

"Under normal conditions Smoky Falls has a capacity of 75,000 H.P. of which the mill requires approximately 53,000 H.P. as power over and above the normal requirements cannot be stored any surplus is used to produce steam by the electric boilers, of which we have three. This does not mean that steam can be produced cheaper by the electric boilers than in the coal burning boilers, but as surplus power is available it naturally does effect an overall saving to use it in this way rather than have it go to waste.

"The power line requires careful watching, so it is patrolled regularly, normally once a week. The stretch between the town and Sturgeon must be done on foot, but from there on the line parallels the railroad, so that the patrolman is able to make that part of his check on a speeder. The severe electrical storms which occur in this area from time to time, are, of course, a source of worry, but we have been fortunate in that the line has never been knocked out of commission for more than a few minutes at a time.

"The town of Kapuskasing buys all its power from Spruce Falls and in turn they resell to the customers. The original power plant on the river here is still in operation and normally all power used in town is generated here. However, the system is hooked up in such a way that power from the town plant can go to the mill.

"During low water periods, when power production lags, we have in reserve a steam turbine, installed several years ago. It is rated at 16,500 K.V.A. and particularly during the power shortage period two years ago, it saw us through some pretty trying times. Power generated in this way is very expensive so naturally, we turn to it only as a last resort.

"No one has as yet been able to find a way of storing power. However, we can store the water from which we generate the power. Therefore, we operate a storage dam, constructed some years ago, near the headwaters of the Groundhog River, and known as Horwood Lake. Some 9 million cubic feet of water can be stored here and released as required. However, with the increased demand

Canadian Members at Work in Paper Plant



Dick Smith



Gord Vipond



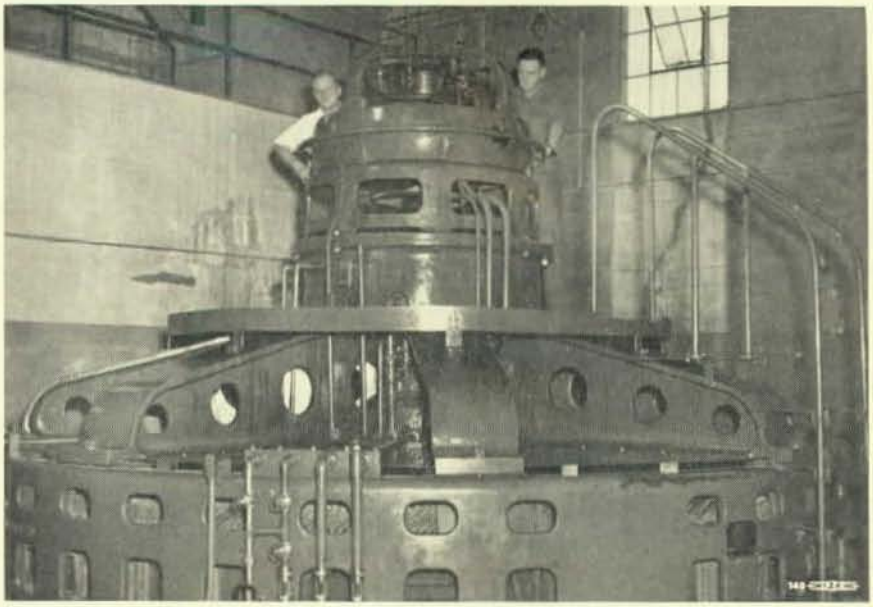
Len Ekstrom

for power in the past few years and the uncertainty of the water supply, this storage basin is not enough and several other sources of water storage are being investigated, but at this time we are not in a position to present any details.

"None of us stop to think as we snap on a wall switch and the room is flooded with light, just what is behind it all. Certainly we have no thought of storage basins several hundred miles away, or big generators or transformers or transmission lines all of which are necessary to produce that light we take so much for granted. A breakdown on any one of these and our lights go out. Motors stop, machines stop, telephones are silent, elevators no longer operate, and our whole organization here would grind to a standstill. So we take off our hats to the electric crew, whose efforts ensure that the power is available and nothing like we mention can, or will happen. The mill will continue to operate and we can go on flipping switches anytime we need light with no thought that we might have to do without."

B. C. HARTLEY, P. S.

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U. Heikkila and J. Stevenson of L. U. 1149 doing some overhaul work on generator in town hydro plant.

Completes Four Years As Baltimore Scribe

L. U. 1383, BALTIMORE, MD.—Congratulations are in order, Brothers, as this is my 48th report to your organization, our I.B.E.W. I may as well call it my 4th Anniversary number, and as your chairman I now duly declare it as such. In going over the past four years as your scribe I find that I have not stepped on anyone's toes as yet. My only aim was to report to the body all the activities which normally come before us for action at every meeting. While looking forward to progress we can't help but look back through five years to see what we have accomplished, can now report we have made great strides in the right direction, and we shall continue to carry on for a successful future. Of course, we will have the full support of every member to help achieve our goal. Right now your Executive Board is busily engaged in very important tasks concerning the future of every member of 1383. At the regular meeting on November 18th, 1949 the body voted to go along with the recommendation of the I. O. in regard to changing from "B," to "BA," and "A" membership, so for the benefit of the members who were working that meeting night, please contact your financial secretary, E. J. Kohli, 5509 Remmell Avenue, Baltimore 6, Maryland for further details and information which will go into effect after the 1st of the year 1950. This scribe has been informed of the fact that about 20 or 30 workers have received their reduction-in-force letters from the electric shop, and the irony of it is that it is just before the Christmas holiday. Somebody has blundered in the Personnel Department or the Managing Department for that condition should not exist in the Yard, with all the work lined up. It is

unfair to compel an employe to spend three months, or six months or five years on a job which is supposed to be permanent, and after serving the probationary period, then giving him the reduction-in-force treatment. To some it may be a blessing to get away from the Yard.

And now we will get over to our *"Flashy Flashes"* Flash No. 1— our entertainment committee has informed every one attending our last meeting about an affair they may cook up right after the New Year, so please be on the alert and don't miss this one.

Flash No. 2—that nine cents per hour wage increase which all the boys received recently will be a great help to a lot of the underfed wallets most all of the boys have been having. Seems like there is a Santa Claus.

Flash No. 3—just a reminder that dues for 1950 must be paid to the financial secretary before December 31, 1949. Also those who have not yet paid their assessments for 1949 must pay same by that time. So in closing this anniversary report, come to the next meeting for your anniversary cigar.

REUBEN SEARS, P. S.

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Local's Welfare Club Is a Big Success

L. U. 1439, ST. LOUIS, MO.—It is with regret that I am sending this belated news copy of Local 1439 for the ELECTRICAL WORKERS' JOURNAL, and I hope that the Brothers of our local will please excuse this tardiness owing to the fact that I overlooked mailing this copy before going on my vacation.

One important thing of interest that I would like to write on is the big success of our Local's Welfare Club dance which was held on September 30, and in conjunction with same a world series jack pot was awarded.

This, however, is the fourth of successful ways which Harold Mueller, chairman of the Welfare Club, and his committee have contrived for raising the finances of the club. Along with the cooperation and good work of the entire local, we have had two successful picnics and two successful dances. The funds are donated to any member of our local who becomes ill—he or she receiving a weekly contribution for a certain length of time until recovery to some degree is assured.

The new revisions of "A" and "BA" membership which were explained by our 11th District Vice President, Frank W. Jacobs, at our October meeting have been voted on and accepted by the membership. This in my opinion is a very good move for all of us, not only in our local but for the whole of the I.B.E.W.

At this time, I would like to thank all of our members for voting to send me as a delegate to the 11th District Progress Meeting which is to be held at Sioux City, Iowa November 12 and 13. I will endeavor to bring back as interesting and complete a report in regard to past and present union activities to our membership as possible.

Hoping these statements of union facts about our Local 1439 will be of interest to our members and to our many friends and readers of the ELECTRICAL WORKERS' JOURNAL, I remain

CLARENCE FAHRENHOLTZ, P. S.

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Pay Raise Won at Cheyenne, Wyoming

L. U. 1489, CHEYENNE, WYO.—This is the first letter you have had from local 1489 in good old Cheyenne, Wyoming. We are a utility local and cover gas, electric and steam heat operations for Cheyenne and vicinity for Cheyenne Light Fuel and Power.

The boys and girls in all departments have had the pay check fattened recently by a seven and a half per cent raise, retroactive to June 1, 1949.

This increases a lineman's wage to $1.73 per hour and a groundman to $1.26 and brings our wages a lot closer to the national average, thanks to our negotiating committee Ed Allen, Clarence Lawrence and Bud Talbot. They were assisted by Lee Anderson, district representative for the 8th district from Pocatello.

Things have been humming in Cheyenne, new gas mains and service lines have been run by the score and the gas gang have been working like Trojans to get caught up before frost.

The line gang under Andy Ryan and Dick Edwards has been planting poles and pulling lines to serve the hundreds of new homes being built in Cheyenne and the rural areas.

The local nimrods have put away their fishing gear and have taken a few hasty shots at wary ducks. Some have bagged a buck deer but few indeed have had success with the wary elk. They have been high in the mountains and very spooky. Looks like we have to eat beef this winter.

GEORGE L. RATH, P. S.

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Hanson Local Secures New Meeting Place

L. U. 1514, HANSON, MASS.—The frost is on the pumpkin once again and Local 1514 is at last in a permanent meeting place. Our meeting of November 1st was held in the new location, the Burrage Fire Station, which seems a more convenient spot than either of our former meeting places. This building was one of the gifts to Hanson of the late A. C. Burrage, and some of our older members can recall the Friday night dances held here and later, when a pool table occupied too much space to permit dancing, the whist parties which drew a congenial crowd. We hope the union meetings will be as well attended as those old time gatherings.

Bad luck was on hand Monday, November 14th when a carload of steel was being unloaded. Dick Sayce and Eugene Pina suffered cut fingers, which necessitated some embroidery at the doctor's office, and Earle Hammond had a broken finger. Even though the week had such a menacing start it continued normally with only the usually mentioned "aching backs."

Margaret Perry, once more in good health, visited the shop to get information concerning her return to work.

We wonder how long it will be before there is a regular man assigned to pull the heavily-loaded racks. They are more than a girl should be required to pull, and when three or four leave their work to get them out of the way and into the drier the regular work is slowed up considerably. The time study did not, (we believe) make allowance for this inconvenience.

There is quite a mixup when it is necessary for three girls to use the same grinder at the same time. And there seems to be a great deal of grinding necessary with the grade of steel we are using. We wonder if this is the result of Russia refusing to ship us any more manganese with which to make steel.

And the pickle room still has a leaky roof. The leaks seem to be well staggered so that by using a snake's routine it may be possible to get the reflectors out without too much spattering. We realize that during the August drought the roof did not need repairs.

During this season of the year we look back and recall the joys and sorrows of the past months. Some of the anticipated troubles melted away before they arrived, and we had a great many more glad days than sad ones. It may be that some of us are now going through deep waters and are fearing what tomorrow may bring. Let us have faith that the One Who led us safely through the trials of yesterday, will not fail us today nor tomorrow, and let's be thankful for the gift of friendship to help us through a new year with strong hearts to meet whatever may come. HAPPY NEW YEAR BROTHERS AND SISTERS.

VERDA M. LANE, P. S.

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Apprentice Training Improved at Augusta

L. U. 1579, AUGUSTA, GA. — On April 23, 1947, a program for the training of electrical apprentices in

Augusta, Georgia, was submitted by the local Augusta Joint Apprenticeship Committee to the Federal Committee on Apprenticeship, U. S. Department of Labor for registration. This was the start of a formalized apprenticeship training program for this area.

The program was instituted and was promptly allowed to die away as no interest was taken by either the contractors or the local union. However, in February, 1948, Local 1579 revised their apprenticeship committee and went to work in earnest to devote more time to the development of their future craftsmen.

All apprentices were called in for a meeting and were indentured to the Joint Apprenticeship Committee. The field representative of the Bureau of Apprenticeship was consulted as to the proper manner in which the Joint Apprenticeship Committee could better produce trained craftsmen. It was decided that the Joint Apprenticeship Committee should revise their standards, hold regularly scheduled meetings, develop work processes, indenture all apprentices in the area, have each apprentice make a monthly report of his work progress on the job, select and recommend to Augusta Vocational School competent and qualified instructors, assist the Augusta Vocational School in the preparation of the related study course for the apprentices and see that each apprentice was properly rotated on the job in order that he might secure experience in all phases of electrical work.

This committee elected itself to an enormous job and selected the following men to head the work of instituting this program.

Mr. W. W. Wallace, chairman, elected from the N.E.C.A. Contractors; Mr. W. E. Lewis, secretary, elected from Local 1579. These two men with Mr. J. H. McNeil and Mr. J. A. Shaw from the local N.E.C.A. contractors and Mr. W. S. Carter and Mr. Guy T. Solomon from Local 1579 comprised the Joint Apprenticeship Committee. The committee then proceeded to call Mr. Lynn Ogden, director of the Augusta Vocational School, Mr. Jack Douglass of the Augusta Vocational School and Mr. George W. Sabo, field representative of the Bureau of Apprenticeship for assistance in the development of a related training class to supplement the experience the apprentice would receive on the job. Mr. Ogden offered the full facilities of the local vocational school to make that important part of the apprenticeship program a success and through his assistance the first related class was instituted.

The program then proceeded to expand and through the diligent efforts of Mr. H. W. Lytle the program expanded until it was necessary to divide the single class into two classes. This division was instituted in September of 1949, and the committee selected Mr. J. M. Kelly, Jr. and Mr. Barrick to instruct the apprentices. This was a fortunate step for the apprentices began immediately to show more interest in their related work and the progress on the job began to take shape.

Local 1579 realizes that the backbone of its organization is based on skill, and the future of its organization lies in the hands of the apprentices today. It is with this thought always forward that the apprentices are required to perform their tasks diligently and to always maintain high first class craftsmanship.

Since the initiation of this program, four of our apprentices have received the certificates of completion as awarded by the Federal Committee on Apprenticeship, at a ceremony befitting a craftsman. The Joint Apprenticeship Committee is to be highly commended for its untiring diligence in making this program a success and it is to be hoped that all apprentices will realize the value of the work this

GUY T. SOLOMON, B. M.

Death Claims for November 1949

L.U.	Name	Amount
I.O. (3)	Joseph A. Pursell	$1,000.00
I.O. (3)	Charles J. Rubb	1,000.00
I.O. (4)	Edward M. Smith	1,000.00
I.O. (8)	H. J. Baker	1,000.00
I.O. (11)	Joseph E. Hennefer	1,000.00
I.O. (11)	Alex Stark	1,000.00
I.O. (31)	John Schneider	1,000.00
I.O. (39)	Rudolph Pallas	1,000.00
I.O. (58)	Fred Melville	1,000.00
I.O. (58)	Newton B. Short	1,000.00
I.O. (77)	George R. Bacon	1,000.00
I.O. (114)	Harry E. Cain	1,000.00
I.O. (134)	Alfred E. Corking	1,000.00
I.O. (134)	W. E. Kindred	1,000.00
I.O. (134)	Bernard McCarthy	1,000.00
I.O. (134)	Fred Miller	1,000.00
I.O. (213)	Wm. W. Henderson	1,000.00
I.O. (245)	Marva Bruner	1,000.00
I.O. (333)	Robert A. Seymour	1,000.00
I.O. (357)	James W. Hendrix	1,000.00
I.O. (622)	Thomas J. Keaveney	1,000.00
I.O. (723)	George H. Drake	1,000.00
I.O. (865)	Elijah Wheat	1,000.00
I.O. (995)	Harry V. Simms	1,000.00
I.O. (1002)	F. H. Shaughnessy	1,000.00
I.O. (1210)	Carter Nicolas Provost	1,000.00
I.O. (1249)	Stanley L. Westbrook	650.00
1	Charles Barth	150.00
1	Albert Siepman, Jr.	650.00
2	Edward L. Crane	825.00
3	Saul Beckerman	1,000.00
3	Robert Feiler	1,000.00
3	James Graham	650.00
3	Louis Grossman	650.00
3	John S. Harrison	1,000.00
3	Frank Kaul	650.00
3	Morris Moskowitz	1,000.00
3	Anthony Policastro	300.00
3	Harry Joseph Ryan	1,000.00
3	Mario Torres	1,000.00
3	George R. Varian	1,000.00
6	Edwin B. Campbell	1,000.00
7	Lawrence Mann	1,000.00
9	Jean N. VerSchave	475.00
9	W. E. Wisdom	1,000.00
9	Leland D. Zilm	1,000.00
11	Charles Benedict	1,000.00
11	John C. Fowler	1,000.00
11	Louis J. Shiffman	1,000.00
17	Philip H. Dargis	1,000.00
17	Nick Alfred Meister	1,000.00
26	Henry R. Peck	1,000.00
27	John B. Floyd	1,000.00
27	Edwin Arthur Scudder	1,000.00
31	Donald E. Farmer	1,000.00
38	Oscar L. Minch	333.34
38	J. Marvin Swartley	1,000.00
46	Robert T. Evans	1,000.00
48	Ambrose Clayton Thornburg	300.00
51	Harley E. Davis	1,000.00
51	Frederick L. Heckler	1,000.00
51	Louis Walter	1,000.00
52	Harry Hart	1,000.00
53	Clarence K. Fetter	300.00
65	Forest Elmer Bequette	1,000.00
65	Jacob F. Oakwood	1,000.00
68	Clarence Payne	1,000.00
77	Alva Bower	1,000.00
77	Herman L. Kimmel	1,000.00
77	Bernard W. Lindberg	1,000.00
77	Alvin L. May	1,000.00
86	Patrick J. Collins	1,000.00
125	Bruce Morgan	475.00
134	James L. Calahane	1,000.00
134	David S. Jaffe	1,000.00
134	Thomas F. Kelly	1,000.00
134	Charles Lucksinger	1,000.00
134	Raymond F. Rowan	300.00
134	Martin Shanahan	1,000.00
136	Edward L. Malone	650.00
136	Vernie L. Miller	1,000.00
164	Richard F. Franklin	1,000.00
177	Warren B. Cannon, Jr.	1,000.00
271	Albert Garrett Tyson	1,000.00
295	Charles E. Coburn	650.00
302	Wm. Alva Stephenson	1,000.00
309	John M. Burns	1,000.00
353	Arthur Linwood Willard	1,000.00
343	J. W. Phillips	1,000.00
348	Robert Paterson	1,000.00
349	Charles W. Adams	1,000.00
349	Raleigh Fox	1,000.00
405	G. L. Cooper	1,000.00
435	F. MacIntosh	1,000.00
441	Frank J. Lincoln	1,000.00
450	Connie Clifton Rose	1,000.00
462	George F. Shaw	650.00
492	M. Emile Chatisse	1,000.00
494	Otto Hoefs	1,000.00
521	Roy P. Shugarts	1,000.00
558	John Sadin	1,000.00
561	Ernest McCready	1,000.00
569	Harold B. Allen	1,000.00
570	Bruce N. Webber	1,000.00
584	Charles O. Cotton	1,000.00
588	Edward Tucke	150.00
611	Roy Elmer Roberts	1,000.00
637	William M. Miller	1,000.00
702	Walter O. Hodge	1,000.00
716	Jack C. Jones	1,000.00
716	H. Bates Williams	300.00
723	Lester Stutz	1,000.00
725	Homer Floyd Jenks	1,000.00
760	Henry O. Norvell	1,000.00
799	Jake P. Ingenthron	1,000.00
822	Olin Clyde Henderson	1,000.00
836	William S. Whitmore	1,000.00
864	John Marsh	1,000.00
865	James L. McLaughlin	1,000.00
896	Johnny P. Crutchfield	475.00
1047	Alfred Jones	150.00
1149	Ralph Morgan	475.00
1244	Evert Jokinen	825.00
1245	Oscar Mulford	1,000.00
1249	Ray R. Rohe	300.00
1310	Rocco D. Mayo	1,000.00
1319	John G. Ripko	1,000.00
1347	Henry L. Chapman	650.00
1547	Cecil D. Holcomb	1,000.00
Total		$115,983.34

Wind Turbine Subject Of New Publication

(Continued from page 9)

to comprehensive details on design and performance.

Among the new conclusions on the subject reached by Mr. Thomas in the latest volume is one concerning the ability of a high-speed-impact type of turbine wheel to tap a cylinder of air far larger in diameter than the wheel itself. In the monograph the treatment of the turbine is differentiated from as well as tied in with that of the airplane propeller.

"The way is now open," Mr. Thomas stated in commenting on the publication of the latest volume, "for the present exploitation of wind energy as an auxiliary to hydro and steam power in our major electric utility networks."

IN MEMORIAM

Prayer for Our Deceased Brothers

O Lord, we Thy servants are entering a new year—a new year of life and opportunity—and we are grateful for a new chance to begin again. But there are those whom we loved, Lord, whose names are listed here, who are not with us to start this new period of life. And we ask Thee to show mercy to them and make their year the beginning of a life of joy and peace in Thy presence.

And please God, comfort their friends and family who miss them so sorely and let them find peace in understanding and accepting Thy Divine Will.

And as for us their Brothers, Lord, make this the best year of our lives—a year spent in earnest work for Thy greater glory and the good of our fellowmen. Amen.

Warren Spicer, L. U. No. 9
Born August 17, 1890
Initiated December 1, 1938
Died October 23, 1949

Leland Zilm, L. U. No. 9
Born March 1, 1894
Initiated August 23, 1938
Died October 27, 1949

Louis C. Happ, L. U. No. 18
Born May 23, 1886
Initiated December 9, 1942
Died October, 1949

Leroy McComb, L. U. No. 18
Born June 2, 1888
Initiated January 12, 1949
Died September 23, 1949

John B. Floyd, L. U. No. 27
Born December 28, 1884
Reinitiated March 8, 1928 in L. U. 26
Died October, 1949

William Campbell, L. U. No. 39
Born March 3, 1909
Initiated January 28, 1949
Died September 8, 1949

Harry Focht, L. U. No. 39
Born September 14, 1885
Initiated August 27, 1923
Died November 4, 1949

Rudolph Pallas, L. U. No. 39
Born July 13, 1883
Initiated September 2, 1920
Died October 26, 1949

Clarence E. Payne, L. U. No. 68
Born October 2, 1902
Initiated October 20, 1942
Died October 29, 1949

Harry G. Develin, L. U. No. 98
Born August 12, 1892
Initiated September 21, 1926
Died November 5, 1949

Jean Ver Schave, L. U. No. 134
Born April 14, 1921
Initiated October 16, 1947
Died November 3, 1949

Edward H. Ritzel, L. U. No. 149
Born April 15, 1908
Initiated July 31, 1948
Died November 8, 1949

Warren B. Cannon, L. U. No. 177
Born December 23, 1900
Initiated August 20, 1923
Died October 26, 1949

William A. Stephenson, L. U. No. 302
Born January 7, 1884
Initiated on October 12, 1923
Died October, 1949

John M. Burns, L. U. No. 309
Born November 29, 1909
Initiated February 2, 1942
Died October 19, 1949

Edward L. Williams, L. U. No. 310
Born May 7, 1907
Initiated January 14, 1946
Died November 13, 1949

Robert A. Seymore, L. U. No. 333
Initiated April 26, 1918
Died October 30, 1949

Arthur L. Willard, L. U. No. 333
Born May 21, 1908
Initiated July 2, 1937
Died October 18, 1949

Charles W. Adams, L. U. No. 349
Born July 26, 1911
Initiated July 20, 1944
Died October 31, 1949

Raleigh Fox, L. U. No. 349
Born 1897
Reinitiated April 19, 1920 in L. U. 16
Died October 19, 1949

Adron R. Brown, L. U. No. 369
Born August 3, 1888
Initiated September 24, 1928
Died October 5, 1949

John W. Brodie, L. U. No. 390
Born December 27, 1892
Initiated January 6, 1943
Died July 15, 1949

F. O. Heikkila, L. U. No. 465
Initiated May 21, 1937
Died October, 1949

Robert Storms, L. U. No. 481
Initiated June 8, 1910
Died October, 1949

McKenzie Campbell, L. U. No. 556
Born March 31, 1898
Initiated May 13, 1946
Died November 1, 1949

William M. Miller, L. U. No. 637
Born October 28, 1902
Initiated November 21, 1935
Died November 7, 1949

Charles W. Higgins, L. U. No. 640
Born June 24, 1904
Initiated February 1, 1938
Died August 13, 1949

Rose Buchbinder, L. U. No. 713
Born August 13, 1892
Initiated April 20, 1943
Died October, 1949

George Wytrykus, L. U. No. 713
Born August 27, 1907
Initiated December 27, 1948
Died October, 1949

George W. Kennedy, L. U. No. 734
Born December 12, 1890
Reinitiated February 24, 1926
in L. U. No. 80
Died October, 1949

Olin C. Henderson, L. U. No. 822
Born September 19, 1889
Reinitiated June 3, 1938
in L. U. No. 822
Died October 25, 1949

John Marsh, L. U. No. 864
Born June 24, 1906
Initiated March 19, 1925
Died October 21, 1949

Walter M. Hazard, L. U. No. 1031
Born November 1, 1899
Initiated September 1, 1948
Died November 8, 1949

William M. Zeimet, L. U. No. 1031
Born October 11, 1909
Initiated June 1, 1947
Died November 3, 1949

Joseph Cubberley, L. U. No. 1130
Born 1887
Initiated February 13, 1948
Died October, 1949

Melvin Lamb, L. U. No. 1130
Born 1900
Initiated January 2, 1948
Died October, 1949

John Oats, L. U. No. 1130
Born 1887
Initiated February 13, 1948
Died October, 1949

Ralph C. Morgan, L. U. No. 1149
Born July 22, 1930
Initiated July 26, 1947
Died October 7, 1949

George W. Jones, L. U. No. 1187
Born 1884
Initiated July 16, 1944
Died November 4, 1949

Thomas J. Blazak, L. U. No. 1245
Born March 2, 1923
Initiated October 1, 1948
Died October, 1949

William J. Thomas, L. U. No. 1245
Initiated November 1, 1949
Died October, 1949

Lars Loren, L. U. No. 1329
Born January 20, 1902
Initiated September 30, 1942
Died October 10, 1949

Junius L. Hodges, L. U. No. 1376
Born May 30, 1918
Initiated February 8, 1944
Died October, 1949

Gordon J. Rust, L. U. No. 1459
Born November 28, 1925
Initiated November 10, 1948
Died November 11, 1949

Charles A. Welch, L. U. No. 1469
Born March 21, 1886
Initiated June 30, 1946
Died November 3, 1949

Ora H. Boyer, L. U. No. 1515
Born October 24, 1900
Initiated February 28, 1947
Died November 10, 1949

Earl Elsworth, L. U. No. 1515
Initiated February 28, 1947
Died September 29, 1949

LIFE SAVERS



The Minutes You Save by *NOT* Using them

MAY COST A LIFETIME !

Climb Brother...





...So these kids may walk

JOIN THE MARCH OF DIMES

IBEW men and women will respond willingly this year, as in years past, to fight dreaded polio. This year the need is greater; give accordingly. January 16-31.

FIGHT INFANTILE PARALYSIS